

SCOTT COUNTY SCHOOL BOARD

JULY 7, 2022

MINUTES OF REGULAR MEETING

The Scott County School Board met for a regular School Board meeting on Thursday, July 7, 2022, at 6:30 p.m. at the Scott County Career & Technical Center, 387 Broadwater Avenue, Gate City, VA 24251 with the following members present:

Lon Stephen "Steve" Sallee, Vice Chairman
Linda Gillenwater
Gail McConnell
William "Bill" Houseright

ABSENT: David Templeton, Chairman
Robin Hood

OTHERS PRESENT: Jason Smith, Assistant Superintendent; Kim Henderson, Clerk of the Board/Purchasing Clerk; David Hartley, Heritage TV; Kathy Musick, VPE Representative; Morgan Snodgrass, SCEA Representative; Gabe Edmunds, Scott County Virginia Star and Robert Sallee, Maintenance Supervisor.

CALL TO ORDER/MOMENT OF SILENCE/PLEDGE OF ALLEGIANCE: Vice Chairman Steve Sallee called the meeting to order at 6:30 p.m. and welcomed everyone. He asked everyone to please stand for the moment of silence and led in reciting the *Pledge of Allegiance*.

ITEMS TO ADD TO THE AGENDA: Vice Chairman Steve Sallee asked if there were any items to be added to the agenda. The agenda was amended to add the following items: Item C – Approval of Amended Salary Scales and Item D – Approval of Religious Exemptions under Item 9 – Items by Assistant Superintendent Jason Smith.

APPROVAL OF AGENDA: On a motion by Mr. Bill Houseright, seconded by Mr. Gail McConnell, all members voting aye, the Board approved the agenda as amended.

APPROVAL OF MINUTES FOR JUNE 7, 2022 REGULAR MEETING AND JUNE 28, 2022 BUDGET CLOSE OUT MEETING: On a motion by Mr. Bill Houseright, seconded by Mrs. Linda Gillenwater, all members voting aye, the Board voted to approve the minutes for June 7, 2022 regular meeting and June 28, 2022 budget close out meeting as written.

APPROVAL OF CLAIMS: On a motion by Vice Chairman Steve Sallee, seconded by Mr. Gail McConnell, all members voting aye, the Board voted to approve the claims as follows:

School operating fund invoices and payroll in the amount of \$3,045,261.94 as shown by warrants #8135389-8135614 (voided #8135055, #8135410) and #9002435; electronic payroll direct deposit in the amount of \$1,695,208.58 and electronic tax deposits in the amount of \$667,231.88. Cafeteria fund invoices and payroll in the amount of \$385,147.37 as shown by warrants #1020789-1020849; electronic payroll direct deposit for cafeteria in the amount of \$55,380.66 and electronic tax deposits in the amount of \$18,247.47. Head Start invoices totaling \$58,970.90 as shown by warrants #23662-23686.

PUBLIC COMMENT: There was no public comment.

SUPERINTENDENT'S REPORT:

APPROVAL OF APPALACHIAN UMPIRES ASSOCIATION CONTRACT FOR 2022-2023 (APPENDIX

A) On a motion by Mr. Gail McConnell, seconded by Vice Chairman Steve Saltee, all members voting aye, the Board approved the Appalachian Umpires Association Contract for 2022-2023 (Appendix A).

APPROVAL OF SCHOOL NUTRITION CAFÉ CHARGE PROCEDURE FOR 2022-2023 (APPENDIX B):

On a motion by Mr. Bill Houseright, seconded by Mrs. Linda Gillenwater, all members voting aye, the Board approved the School Nutrition Café Charge Procedure for 2022-2023 (Appendix B).

APPROVAL OF HEAD START FINANCIAL REPORT, MAY 2022 (APPENDIX C): On a motion by Mr. Gail McConnell, seconded by Mr. Bill Houseright, all members voting aye, the Board approved the Head Start Financial Report for May 2022 (Appendix C).

APPROVAL OF HEAD START STAFF RETENTION PLAN FOR 2022-2023 (APPENDIX D): On a motion by Vice Chairman Steve Saltee, seconded by Mrs. Linda Gillenwater, all members voting aye, the Board approved the Head Start Staff Retention Plan for 2022-2023 (Appendix D).

HEAD START DIRECTOR'S REPORT, JUNE 2022: Assistant Superintendent Jason Smith presented the June 2022 Head Start Director's Report on behalf of Head Start Director Cindy Raymond. With no comments or questions raised regarding the report, the next agenda item was presented.

CLOSED MEETING: Mr. Gail McConnell made a motion to enter into closed meeting at 6:38 p.m. to discuss Head Start personnel, teachers, coaches, secretaries, custodians, cafeteria staff and bus drivers as provided in Section 2.2-3711A (1) of the Code of Virginia as amended, the motion was seconded by Mr. Bill Houseright, all members voting aye.

RETURN FROM CLOSED MEETING: All members present returned from closed meeting at 7:48 p.m. with a roll call vote being held and on a motion by Vice Chairman Steve Saltee, seconded by Mr. Gail McConnell, the Board returned to regular session and cited the following certification of the closed meeting.

CERTIFICATION OF CLOSED MEETING:

WHEREAS, the Scott County School Board has convened a closed meeting on the date pursuant to an affirmative recorded vote and in accordance with the provisions of the Freedom of Information Act and,

WHEREAS, Section 2.2-3711A (1) of the Code of Virginia requires certification, by this Scott County School Board that such meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED, that the Scott County School Board hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies and (ii) only such public matters as were identified in the motion convening the closed meeting were heard, discussed, or considered by the Scott County School Board in the closed meeting.

ROLL CALL VOTE:

AYES: Steve Saltee, Linda Gillenwater, Gail McConnell, and Bill Houseright

NAYES: None

ABSENT: David Templeton and Robin Hood

ITEMS BY ASSISTANT SUPERINTENDENT JASON SMITH – PERSONNEL:

RESIGNATIONS: On a motion by Mr. Gail McConnell, seconded by Mr. Bill Houseright, all members voting aye, the Board voted to accept the following resignations:

Britney Salyer, teacher, effective at the end of the 2021-2022 school year
Derek Bryant, teacher, effective at the end of the 2021-2022 school year
Tracy Wilcox, teacher, effective at the end of the 2021-2022 school year
Lindsey Edwards, teacher, effective at the end of the 2021-22 school year
Jessica Thomas, teacher, effective July 5, 2022

EMPLOYMENTS: On a motion by Mr. Bill Houseright, seconded by Mrs. Linda Gillenwater, all members voting aye, the Board approved the following employments:

Michael Lane, custodian, effective July 1, 2022
Kelli Wilson, teacher, effective for the 2022-23 school year
Cammie Bledsoe, administrative assistant, effective July 7, 2022
Kayela Lawson, Head Start teacher assistant, effective July 1, 2022
Courtney McPherson, Head Start teacher assistant, effective July 1, 2022
Ana Martinez, Head Start teacher, effective July 1, 2022
Misty Sexton, cook, effective July 7, 2022
Holly Sampson, teacher, effective for the 2022-23 school year
Brandon Edwards, bus driver, effective for the 2022-23 school year
Kayla Scism, school nurse, effective for the 2022-23 school year
Megan Ball, school nurse, effective for the 2022-23 school year

APPROVAL OF COACHING LISTS FOR GATE CITY HIGH SCHOOL, RYE COVE HIGH SCHOOL AND TWIN SPRINGS HIGH SCHOOL (APPENDIXES E, F, G): On a motion by Vice Chairman Steve Sallee, seconded by Mr. Gail McConnell, all members voting aye with Mr. Bill Houseright abstaining, the Board approved the coaching list for Gate City High School (Appendix E).

On a motion by Mr. Bill Houseright, seconded by Mr. Gail McConnell, all members voting aye, the Board approved the coaching list for Rye Cove High School (Appendix F).

On a motion by Vice Chairman Steve Sallee, seconded by Mr. Bill Houseright, all members voting aye with Mr. Gail McConnell and Mrs. Linda Gillenwater abstaining, the Board approved the coaching list for Twin Springs High School (Appendix G).

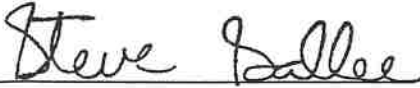
APPROVAL OF AMENDED SALARY SCALES (APPENDIX H): On a motion by Mr. Bill Houseright, seconded by Mr. Gail McConnell, all members voting aye, the Board approved amended salary scales (Appendix H). Corrections were made to athletic directors and LPN salary schedule.

APPROVAL OF RELIGIOUS EXEMPTIONS: On a motion by Vice Chairman Steve Sallee, seconded by Mrs. Linda Gillenwater, all members voting aye, the Board approved the religious exemption of the following children: AH2010, CH2013, NH2015 and AH2017.

BOARD MEMBER COMMENTS:

Mrs. Linda Gillenwater wished the teachers to enjoy the rest of the summer.

ADJOURNMENT: With no further business to discuss, the regular meeting of the Scott County School Board was adjourned at 7:55 p.m. The next meeting of the Scott County School Board will be Tuesday, August 2, 2022, at 6:30 p.m. at the Scott County Career and Technical Center.

A handwritten signature in black ink that reads "Steve Sallee". The signature is written in a cursive style with a horizontal line underneath.

Steve Sallee, Vice Chairman

A handwritten signature in blue ink that reads "Kim Henderson". The signature is written in a cursive style with a horizontal line underneath.

Kim Henderson, Clerk of the Board

APPENDIX INDEX

APPENDIX A – Approval of Appalachian Umpires Association Contract for 2022-2023

APPENDIX B – Approval of School Nutrition Café Charge Procedure for 2022-2023

APPENDIX C – Approval of Head Start Financial Report, May 2022

APPENDIX D – Approval of Head Start Staff Retention Plan for 2022-2023

APPENDIX E – Approval of 2022-2023 Coaching List for Gate City High School

APPENDIX F – Approval of 2022-2023 Coaching List for Rye Cove High School

APPENDIX G – Approval of 2022-2023 Coaching List for Twin Springs High School

APPENDIX H – Approval of Amended Salary Scales



Tim D. Salyer
9140 Wagner Road
Bristol, VA. 24202
423-340-1324
rossct@bvu.net

7-Jun-22

Superintendent : Mr. John Ferguson

Enclosed you will find the Appalachian Umpires Association (AUA) contract for the year 2022-2023 baseball/softball season.

At your convenience would you review and sign the enclosed contract. It is important that we get this information out to the school as soon as possible. Once you have signed please return it to the address listed above. We will distribute signed contracts to the School Principals once we receive them.

If you have any questions regarding the contract, please feel free to contact me at any of the resources listed above. Thanks you for your time and thank you for what you do for our students.

Sincerely,

A handwritten signature in black ink, appearing to read 'Tim D. Salyer', written in a cursive style.

Tim D. Salyer
Commissioner/Assignor Appalachian Umpire Association (AUA)

Agreement between the Appalachian Umpires Association and the Scott County School System

Parties: The Parties to this agreement are the Appalachian Umpires Association (AUA) and the Scott County School System, which include the following schools:

Gate City High

Rye Cove High School

Twin Springs High

Recitals

WHEREAS, the Parties each have unique roles and responsibilities with regard to the conduct of high school athletic contests, and

WHEREAS, the Parties desire to provide for the consistent administration of athletic contest as set forth by the Virginia High School League and the National Federation of High Schools

Now, therefore, in consideration of the mutual covenants and promises contained herein the Parties, intending to be legally bound, hereby agree as follows:

- 1. Term of Agreement:** This Agreement shall be in effect from July 1, 2022 to June 30, 2023. Any part of this Agreement may be modified, and upon mutual agreement, in writing, by the Appalachian Umpires Association (AUA) and the above school district.
- 2. Service Area:** The services provided by the AUA, includes all Junior Varsity and Varsity sports which are provided at the above schools, unless, otherwise noted within this Agreement. Only AUA/VHSL registered officials are eligible to officiate scheduled contests. School representatives do not have the authority to solicit officials directly for contest. All assignments must be made by and through the AUA Assignor. Schools are asked to work with the Assignor, in regard to the use of newer officials for sub-varsity contest. The AUA feels that this can be an excellent training tool for these newer officials, which in turn can help fill the needs of the association in the future.
- 3. Officials Qualifications** Officials must be registered with the Virginia High School League for the sport of baseball and/or Softball and must be a member of the AUA as defined in the AUA By-Laws.
- 4. Necessary Information:** The attachments collectively (Exhibit A) list information pertinent:
 - a. Assignors Contact Information and Assigning Fee
 - b. Date that schedule must be submitted to that assignor
 - c. Number of officials assigned to the contest
 - d. Type of contest(s) and the required payment

5. **Exempting Officials:** Each school, can request not to have one (1) particular official officiate any of their contests in that particular sport. This may include home and/or away contests. To exempt an official, the school must send a letter to the Assignor, signed by the principal of the school. This letter should be on a school letterhead and should specifically name the official, and the school year for the requested exemption and a brief description of the reason for the sport of baseball and or softball. Exemptions will be honored for regular season. Exemptions must be submitted by 02/1/202.

6. **Payment of Service:** Payment of the said services shall be made in a timely manner which should not exceed 45 days.

7. **Cancellation/Postponements:** If for any reason a school needs to postpone a contest they must notify the Assignor as soon as possible. If the cancellation is made the day of contest, the school(s) are required to make a reasonable effort to contact each game official via by text, by phone and by email. In the event an official has not been notified and arrives at the school after the contest has been canceled or postponed the official is entitled to half a game fee.

8. **No Show Penalty:** If a confirmed contest cannot be played due to the lack of assigned officials not showing up due to the failure AUA Assignor, the school can petition the AUA Board to consider a monetary penalty of all game fees related to the contest in question. A representative of the school system should attend an AUA Board meeting and are to provide the board with an itemized list of alleged damages that were dispersed due to the failure of an official to appear at a contest.

9 **Individual School responsibilities:**

- i. Provide the names, email addresses and telephone numbers (including cell phone numbers) of the Athletic Administrator (Athletic Director) to the Assignor for softball and baseball. All this information is on the Arbiter website, but will need to be verified by each school.
- ii. Provide schedules as set forth in this agreement. The due dates are provided in the "**Necessary Information:**" (**Exhibit A**) of this agreement.
- iii. Provide schedule changes in writing specifically showing the schedule change (not just another complete schedule), after confirming availability of officials with the Assignor. The AUA assignor requests that each Athletic Director daily confirm that the upcoming games are on the arbiter schedule and assigned, for your school.
- iv. **The Athletic Administrator (or designee) will meet the officials upon arrival at the site, and be available throughout the contest.** Contest Management should not be an individual who has a coaching responsibilities for the contest.

- v. Athletic Administrator (or designee) should have a security plan in place that will maintain a safe environment before, during and after any contest.
- vi. Provide adequate dressing facilities

Association/AUA Board

- i. Provide schools with the names, email addresses and telephone numbers (including cell phone numbers) of all officials and an up-to-date list of AUA board members. All this information is on the Arbiter website.
- ii. Confirm coverage of contest through the appropriate software (Arbiter)
- iii. Adhere to all conditions as set forth and outlined by the AUA Board and the VHSL.

10 General Provisions

- a. Any other matter not covered in this agreement should be attempted to be resolved by the AUA Board and a School Representative. In any event, the remainder of this agreement shall remain in effect.
- b. Nothing in this agreement shall interfere with the independent judgement and discretion of officials assigned to any given contest.

Signatures

Superintendent of Schools or Designee

Date

President of the Appalachian Umpires Association

Date

Appalachian Umpires Association
Contract for Athletic Contest
for
2022-2023
Sport of Baseball/Softball

Tim Salyer
9140 Wagner Road
Bristol, VA 24202
rossct@bvu.net

Due Date for Schedule: January 15, 2023

Commissioner Fee \$180 (Varsity BB \$60, Varsity SB \$60, JV BB/SB \$60)

Pay for Scrimmage: \$120 (paid to Umpires working for a maximum of 2 hours)

| | |
|---|-------|
| Number of Umpires for any Regular Season/District | 2 |
| Pay per Umpire for one scheduled Game | \$80 |
| Pay per Umpire for 2 scheduled Games | \$120 |

(This may include JV/Varsity, Varsity/Varsity, etc.)

(Note: Games Fees should not be prorated due to darkness or run rule)

| | |
|--------------------------------------|-------|
| Pay per Umpire for 3 scheduled Games | \$160 |
|--------------------------------------|-------|

| | |
|---|------|
| Number of Umpires for Regional Softball Games | 3 |
| Number of Umpires for Regional Baseball Games | 4 |
| Pay per Umpire for Regional Games | \$85 |

(Post-Season Regional Games involving 4 different teams will require a crew for each contest.)

Game fees for the State Quarter finals, Semi-finals, and Finals will be arranged through the VHSL.

The shortage of Umpires has necessitated games to be moved to another date. The AUA is working to increase the number of available Umpires. I am required to assign 2 Umpires to a Varsity game. For busy nights, I may assign 1 official for sub-varsity contests and the pay will be 1.5 the above pay schedule

Initials of Superintendent/Designee _____

AUA Chairperson _____

SCOTT COUNTY VIRGINIA SCHOOLS

SCHOOL BOARD MEMBERS

Linda D. Gillenwater
Larry L. Horton
Gail L. McConnell
William R. Quillen, Jr.
L. Stephen Sallee, Jr.

David M. Templeton



DIVISION SUPERINTENDENT

John I. Ferguson
340 East Jackson Street
Gate City, Virginia 24251
Phone: (276) 386-6118
Fax: (276) 386-2684

School Nutrition Program Payment/Debt Policy 2022- 23

1. Students will always be served a reimbursable meal (breakfast or lunch). No student will be denied a meal.
2. Students who charge will receive a reimbursable meal.
3. Students will not be required to throw meals away, do chores in exchange for a meal or wear a wristband or handstamp.
4. Students will not be denied the opportunity to participate in any extracurricular school activity because the student cannot pay for a meal at school or owes a school meal debt.
5. School employees will direct any communication relating to a school meal debt to the student's parent. Communication will be made by a letter addressed to the parent to be sent home with the student or phone call.
6. Balances (positive and negative) will be carried forward from year to year.
7. All cafeteria accounts have a \$25 charge limit. Students **may not** purchase a la carte items if they have a \$10.00 negative balance. (Bottled water, extra entrée, etc.)
8. All outstanding debt to the office and café must be paid in full.
9. When students have reached the maximum \$25.00 charge limit, the child's parents/guardians must be notified with a call from the school office. The office will cover the cost of meals for that day.
10. No charges for a la carte items will be allowed after May 1st for the remainder of the school year.
The following procedures will be followed for students with outstanding debts:
 - Weekly notification will be made to all students who have a debt. (School Messenger)
 - When debt reaches \$10, written notification should be sent to parents.
 - Manager will notify school office and central office in writing when debt reaches \$25.00.
11. SCPS will not file a lawsuit against a student or the student's parent because the student cannot pay for a meal at school or owes a school meal debt.
12. SCPS will not solicit and receive donations or other funds for the purpose of offsetting or eliminating school meal debt.

Parents are also encouraged to check their child's balance weekly at www.Myschoolbucks.com.

Parents/Guardians are also encouraged to sign up for online account at myschoolbucks.com in order to add money to their account, and view activity and balances

| | |
|-----------------|--------|
| Adult Breakfast | \$2.30 |
| Adult Lunch | \$3.85 |

SCOTT COUNTY PUBLIC SCHOOL HEAD START

FINANCIAL REPORT, MAY 2022

GRANT AWARDS

| <i>Head Start</i> 1/1/22-12/31/22 | Funding Type | Federal Share | NFS | Total Funding |
|--------------------------------------|--------------|---------------|-----------|---------------|
| 03CH011328-03-00 | Continuation | \$1,447,347 | \$361,837 | \$1,809,184 |
| | | | | |
| | | | | |
| | Total | \$1,447,347 | \$361,837 | \$1,809,184 |

| <i>Early Head Start</i> 9/1/21-8/31/22 | Funding Type | Federal Share | NFS | Total Funding |
|---|--------------|---------------|-----------|---------------|
| 03HP000497-01-00 | Baseline | \$419,588 | \$103,659 | \$523,247 |
| | | | | |
| | | | | |
| | Total | \$419,588 | \$103,659 | \$523,247 |

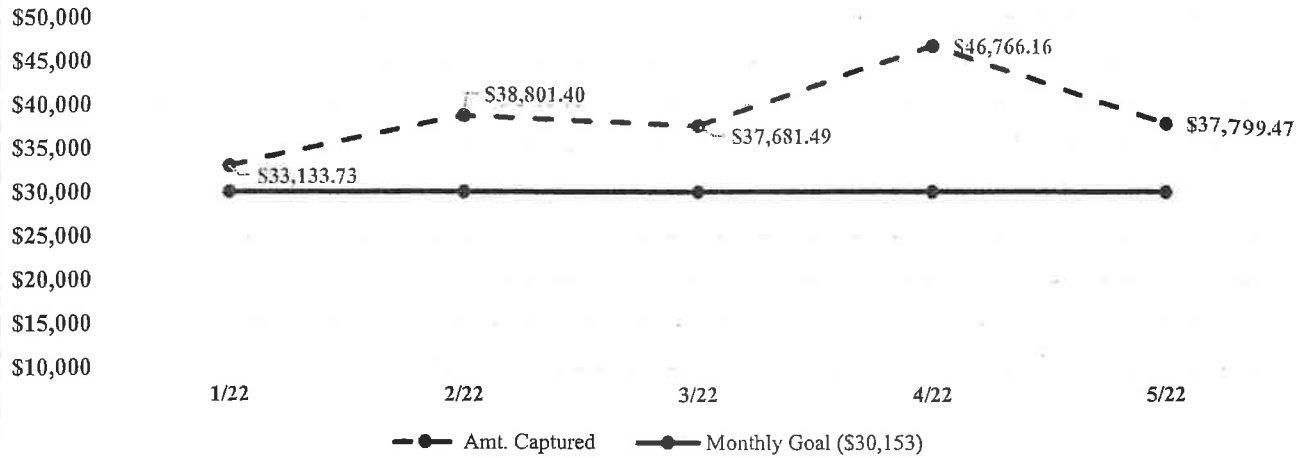
| <i>CRRSA/ARP</i> 4/1/21-3/31/23 | Funding Type | Federal Share | NFS | Total Funding |
|------------------------------------|-------------------|---------------|-----|---------------|
| 03HE000869-01-00 | Supplemental (C5) | \$51,766 | \$0 | \$51,766 |
| 03HE000869-01-01 | Supplemental (C6) | \$205,798 | \$0 | \$205,798 |
| | Total | \$257,564 | \$0 | \$257,564 |

NON-FEDERAL SHARE (NFS)

Non-federal match is a statutory requirement of the Head Start Act Section 640(b). As stated in the Act, the grantee agency must provide 20 percent of the total costs of the Head Start program

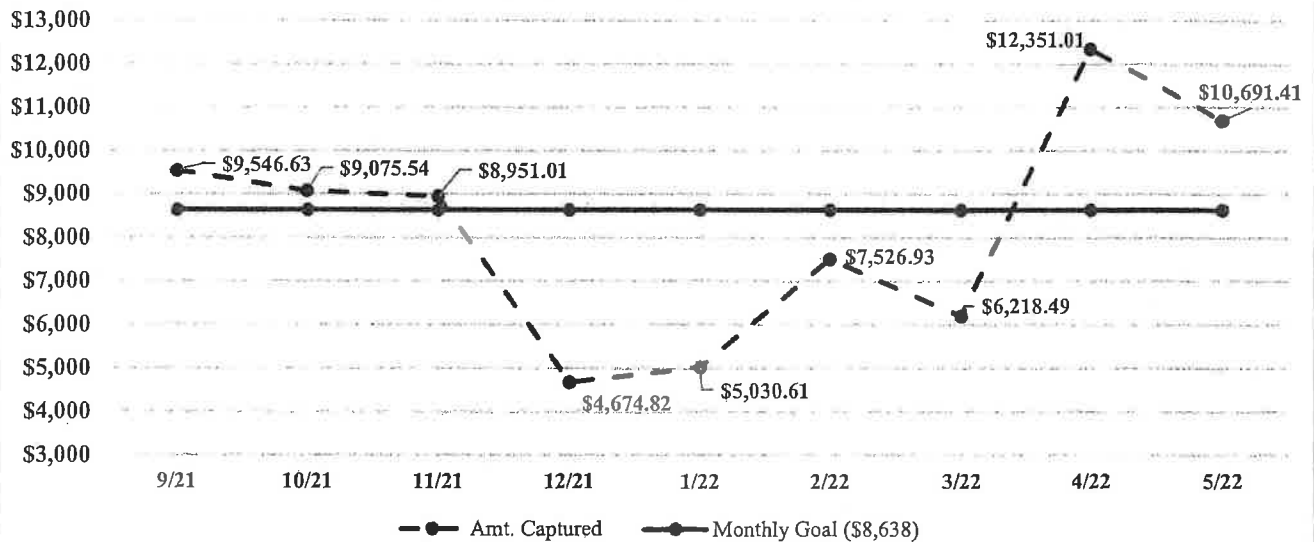
| Head Start | Current Month | YTD | Budgeted | Remaining | % Remaining |
|---------------------|---------------------|----------------------|----------------------|----------------------|-------------|
| Parents & Volunteer | \$ 15,961.85 | \$ 76,123.86 | \$ 105,044.00 | \$ 28,920.14 | 28% |
| School District | \$ 20,287.23 | \$ 98,900.36 | \$ 236,373.00 | \$ 137,472.64 | 58% |
| Donations | \$ 1,550.39 | \$ 19,158.03 | \$ 20,420.00 | \$ 1,261.97 | 6% |
| Total | \$ 37,799.47 | \$ 194,182.25 | \$ 361,837.00 | \$ 167,654.75 | 46% |

Head Start NFS Trend Analysis



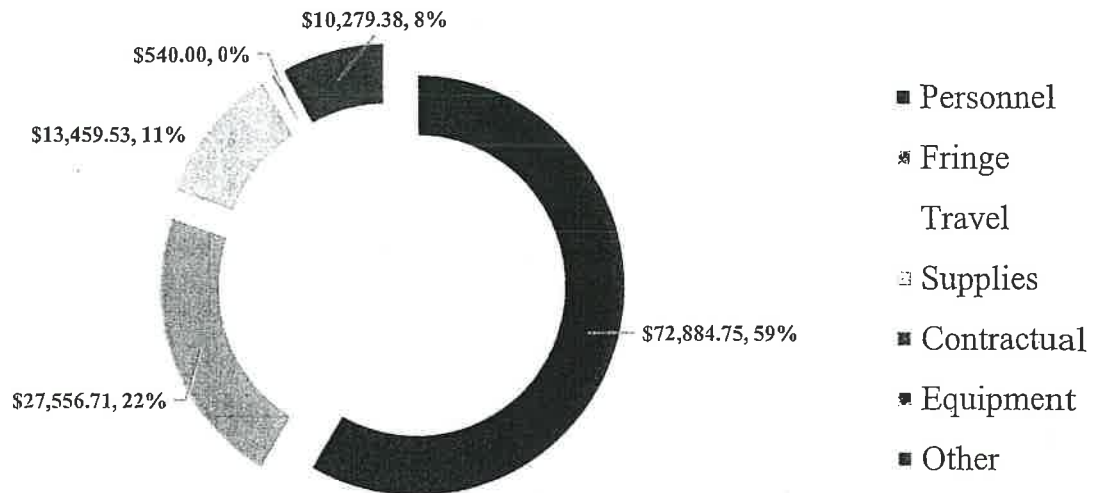
| | | | | | % |
|---------------------|---------------------|---------------------|----------------------|---------------------|------------|
| Early Head Start | Current Month | YTD | Budgeted | Remaining | Remaining |
| Parents & Volunteer | \$ 8,698.28 | \$ 55,963.59 | \$ 73,542.00 | \$ 17,578.41 | 24% |
| School District | \$ 1,186.03 | \$ 7,686.15 | \$ 10,620.00 | \$ 2,933.85 | 28% |
| Donations | \$ 807.10 | \$ 10,416.71 | \$ 19,497.00 | \$ 9,080.29 | 47% |
| Total | \$ 10,691.41 | \$ 74,066.45 | \$ 103,659.00 | \$ 29,592.55 | 29% |

Early Head Start NFS Trend Analysis

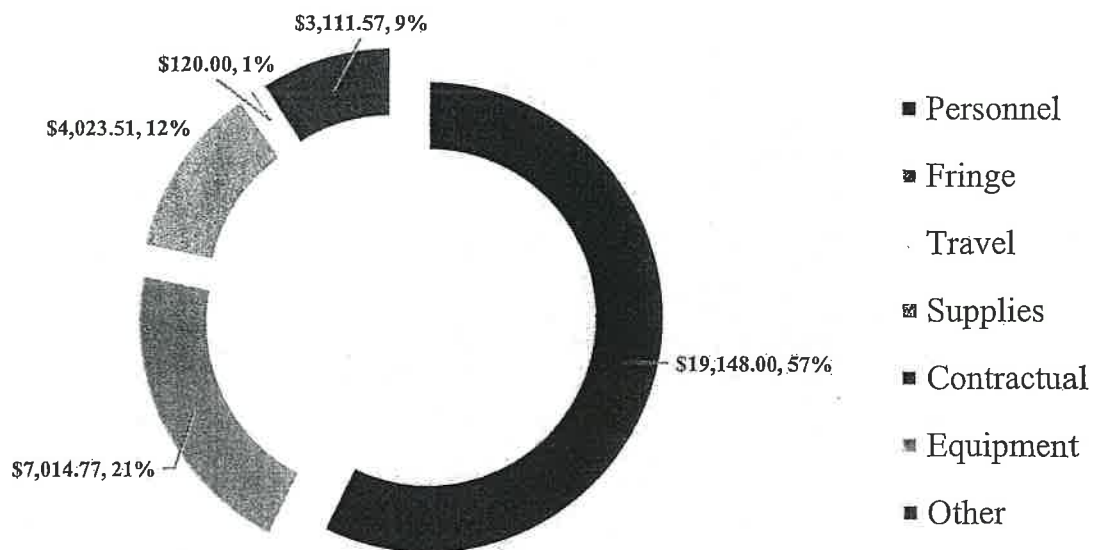


BUDGET SUMMARY

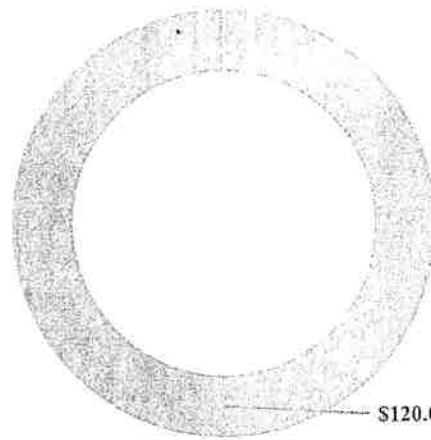
HEAD START EXPENDITURES BY CATEGORY



EARLY HEAD START EXPENDITURES BY CATEGORY

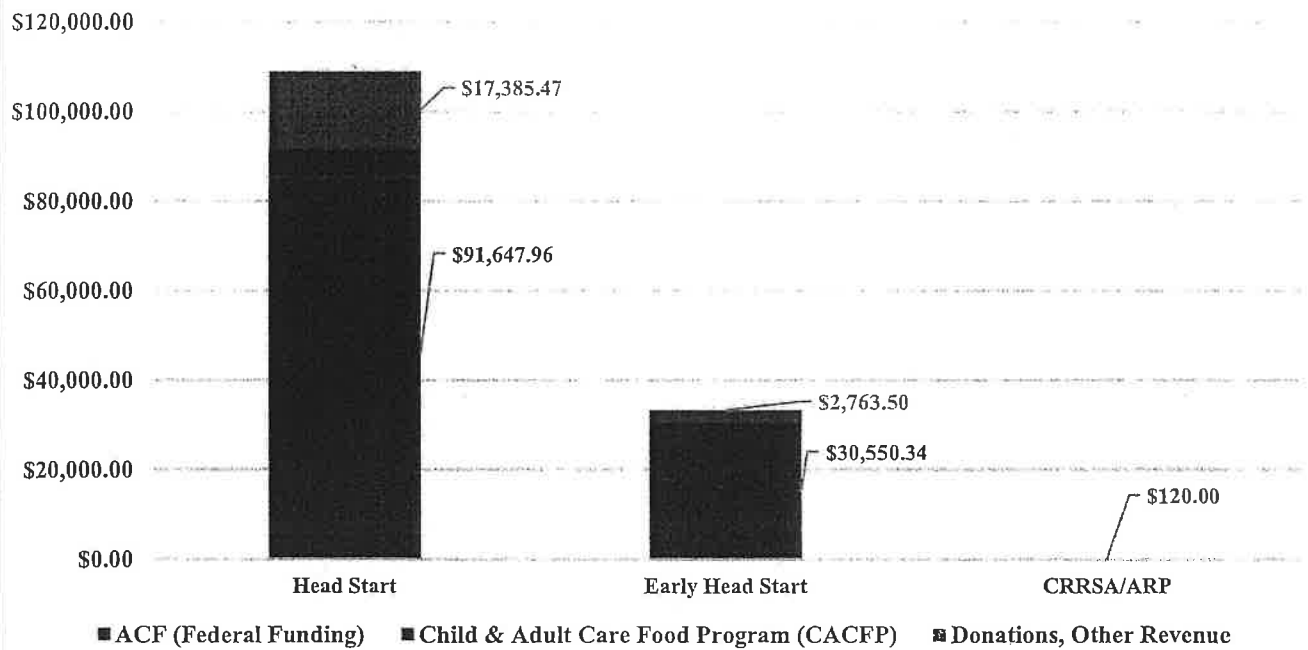


CRRSA/ARP EXPENDITURES BY CATEGORY



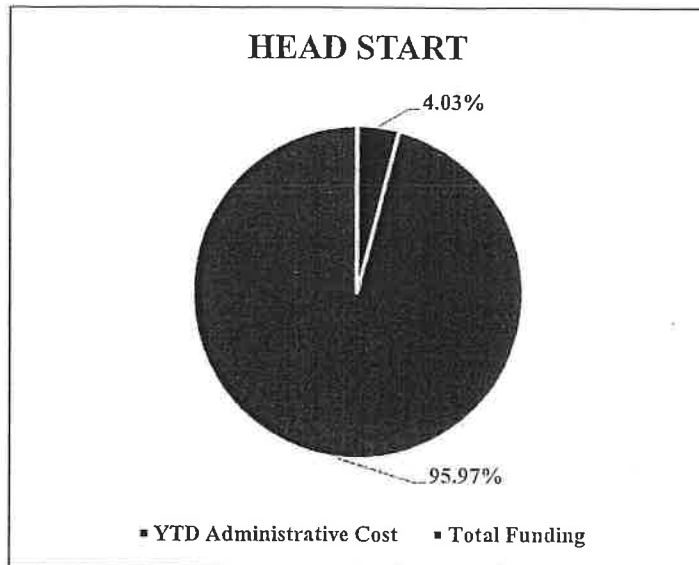
- Personnel
- Fringe
- Travel
- Supplies
- Contractual
- Equipment
- Other

REVENUES BY FUNDING SOURCE

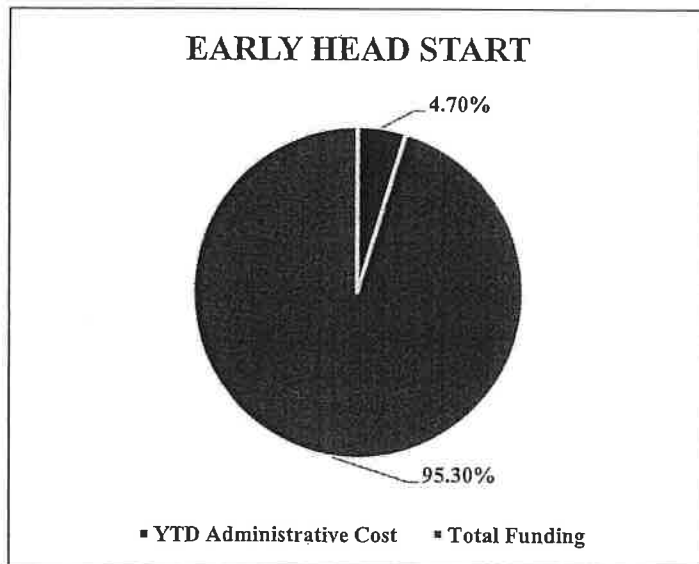


ADMINISTRATIVE COST

*Allowable costs to develop and administer a Head Start program cannot exceed 15 percent of the total approved program costs, which includes both federal costs and non-federal match.
(Head Start Program Performance Standards 1303.5)*



| CURRENT MONTH | |
|---------------|-------------|
| Personnel | \$9,996.08 |
| Fringe | \$3,183.43 |
| Travel | \$0.00 |
| Supplies | \$112.10 |
| Contractual | \$46.08 |
| Other | \$1,080.69 |
| Total | \$14,368.37 |
| | .79% |



| CURRENT MONTH | |
|---------------|------------|
| Personnel | \$1,660.84 |
| Fringe | \$510.69 |
| Travel | \$0.00 |
| Supplies | \$45.13 |
| Contractual | \$17.04 |
| Other | \$237.70 |
| Total | \$2,471.40 |
| | .47% |

**Scott County Public School Head Start
Credit Card Charges Report - May 2022**

9:18 AM
06/16/22
Cash Basis

| Num | Name | Memo | Account | Class | Split | Debit | Credit | Original Amount | Balance |
|---------|-------------------------------------|---|-----------------------------|------------------|-----------------------------|--------|--------|-----------------|---------|
| | Target | | 2300 · Bank of America CC | | -SPLIT- | | 260.96 | | -260.96 |
| | Target | Crayons, bubbles, bouncy balls, & sunglasses for | 6013 · Educational Supplies | Head Start | 2300 · Bank of America CC | 130.48 | | 130.48 | -130.48 |
| | Target | Crayons, bubbles, bouncy balls, & sunglasses for | 6013 · Educational Supplies | Early Head Start | 2300 · Bank of America CC | 130.48 | | 130.48 | 0.00 |
| | Target | | 2300 · Bank of America CC | | 6013 · Educational Supplies | | 581.54 | | -581.54 |
| | Target | Diapers, baby wipes | 6013 · Educational Supplies | Early Head Start | 2300 · Bank of America CC | 581.54 | | 581.54 | 0.00 |
| | Target | | 2300 · Bank of America CC | | -SPLIT- | | 123.99 | | -123.99 |
| | Target | Portable ice machine | 6001 · Office Supplies | Head Start | 2300 · Bank of America CC | 62.00 | | 62.00 | -61.99 |
| | Target | Portable ice machine | 6001 · Office Supplies | Early Head Start | 2300 · Bank of America CC | 61.99 | | 61.99 | 0.00 |
| | Fun-For-All Party Rentals | | 2300 · Bank of America CC | | -SPLIT- | | 140.00 | | -140.00 |
| | Fun-For-All Party Rentals | Bouncy house rental for recruitment event | 5505 · Parent Activities | Head Start | 2300 · Bank of America CC | 70.00 | | 70.00 | -70.00 |
| | Fun-For-All Party Rentals | Bouncy house rental for recruitment event | 5505 · Parent Activities | Early Head Start | 2300 · Bank of America CC | 70.00 | | 70.00 | 0.00 |
| P000611 | Bristol Caverns | | 2300 · Bank of America CC | | 5505 · Parent Activities | | 390.00 | | -390.00 |
| P000611 | Bristol Caverns | Admission fees, parent enrichment trip (4/26/22) | 5505 · Parent Activities | Head Start | 2300 · Bank of America CC | 390.00 | | 390.00 | 0.00 |
| | Golden Corral | | 2300 · Bank of America CC | | 5505 · Parent Activities | | 285.74 | | -285.74 |
| | Golden Corral | Meal provided during parent enrichment trip, 26 | 5505 · Parent Activities | Head Start | 2300 · Bank of America CC | 285.74 | | 285.74 | 0.00 |
| P000627 | American Red Cross | | 2300 · Bank of America CC | | 20-3800 · Training | | 35.00 | | -35.00 |
| P000627 | American Red Cross | Adult & Pediatric First Aid/CPR, 1 staff member | 2300 · Bank of America CC | Early Head Start | 2300 · Bank of America CC | 35.00 | | 35.00 | 0.00 |
| P000632 | Zira Technologies Inc. | | 2300 · Bank of America CC | | 6001 · Office Supplies | | 120.00 | | -120.00 |
| P000632 | Zira Technologies Inc. | Zira user license, 5/22/22-6/22/22 | 6001 · Office Supplies | Head Start | 2300 · Bank of America CC | 120.00 | | 120.00 | 0.00 |
| | Dollar General Store | | 2300 · Bank of America CC | | -SPLIT- | | 196.49 | | -196.49 |
| | Dollar General Store | Personal hygiene items purchased for PAT poin | 5505 · Parent Activities | Head Start | 2300 · Bank of America CC | 98.25 | | 98.25 | -98.24 |
| | Dollar General Store | Personal hygiene items purchased for PAT poin | 5505 · Parent Activities | Early Head Start | 2300 · Bank of America CC | 98.24 | | 98.24 | 0.00 |
| P000631 | Dollar Tree | | 2300 · Bank of America CC | | 5505 · Parent Activities | | 36.25 | | -36.25 |
| P000631 | Dollar Tree | Table cloths, utensils, and trays for Volunteer A | 5505 · Parent Activities | Head Start | 2300 · Bank of America CC | 36.25 | | 36.25 | 0.00 |
| | Sam's Club Direct | | 2300 · Bank of America CC | | 5505 · Parent Activities | | 93.86 | | -93.86 |
| | Sam's Club Direct | Refreshments provided during Volunteer Appre | 5505 · Parent Activities | Head Start | 2300 · Bank of America CC | 93.86 | | 93.86 | 0.00 |
| | Aldi | | 2300 · Bank of America CC | | 5505 · Parent Activities | | 57.72 | | -57.72 |
| | Aldi | Refreshments provided during Volunteer Appre | 5505 · Parent Activities | Head Start | 2300 · Bank of America CC | 57.72 | | 57.72 | 0.00 |
| | Chick Fil A | | 2300 · Bank of America CC | | -SPLIT- | | 199.65 | | -199.65 |
| | Chick Fil A | Lunch items provided during self-assessment | 6002 · Food Supplies | Head Start | 2300 · Bank of America CC | 171.70 | | 171.70 | -27.95 |
| | Chick Fil A | Lunch items provided during self-assessment | 6002 · Food Supplies | Early Head Start | 2300 · Bank of America CC | 27.95 | | 27.95 | 0.00 |
| | The Bagel Exchange | | 2300 · Bank of America CC | | 20-3800 · Training | | 212.99 | | -212.99 |
| | The Bagel Exchange | Lunch provided during EHS in-service 5/13/22 | 20-3800 · Training | Early Head Start | 2300 · Bank of America CC | 212.99 | | 212.99 | 0.00 |
| | Pizza Plus | | 2300 · Bank of America CC | | -SPLIT- | | 110.95 | | -110.95 |
| | Pizza Plus | Refreshments provided during self-assessment | 6002 · Food Supplies | Head Start | 2300 · Bank of America CC | 95.42 | | 95.42 | -15.53 |
| | Pizza Plus | Refreshments provided during self-assessment | 6002 · Food Supplies | Early Head Start | 2300 · Bank of America CC | 15.53 | | 15.53 | 0.00 |
| P000616 | Paul H. Brookes Publishing Co., Inc | | 2300 · Bank of America CC | | 20-3800 · Training | | 62.92 | | -62.92 |
| P000616 | Paul H. Brookes Publishing Co., Inc | Resource books | 20-3800 · Training | Head Start | 2300 · Bank of America CC | 62.92 | | 62.92 | 0.00 |

9:18 AM
06/16/22
Cash Basis

Scott County Public School Head Start Credit Card Charges Report - May 2022

| Num | Name | Memo | Account | Class | Split | Debit | Credit | Original Amount | Balance |
|-----|-------------------------|--|---------------------------|------------------|---------------------------|----------|----------|-----------------|-----------|
| | Hyatt Regency Baltimore | | 2300 · Bank of America CC | | -SPLIT- | | 2,901.12 | -2,901.12 | -2,901.12 |
| | Hyatt Regency Baltimore | Lodging fees for NHSA conference (5/12-5/14) | 5504 · Out of Town Travel | Head Start | 2300 · Bank of America CC | 2,320.90 | | 2,320.90 | -580.22 |
| | Hyatt Regency Baltimore | Lodging fees for NHSA conference (5/12-5/14) | 5504 · Out of Town Travel | Early Head Start | 2300 · Bank of America CC | 580.22 | | 580.22 | 0.00 |
| | Hyatt Regency Baltimore | | 2300 · Bank of America CC | | -SPLIT- | | 30.00 | -30.00 | -30.00 |
| | Hyatt Regency Baltimore | Parking fees for hotel stay during NHSA conference | 5504 · Out of Town Travel | Head Start | 2300 · Bank of America CC | 15.00 | | 15.00 | -15.00 |
| | Hyatt Regency Baltimore | Parking fees for hotel stay during NHSA conference | 5504 · Out of Town Travel | Early Head Start | 2300 · Bank of America CC | 15.00 | | 15.00 | 0.00 |
| | The Spot | | 2300 · Bank of America CC | | -SPLIT- | | 45.31 | -45.31 | -45.31 |
| | The Spot | Meal purchased during out of town travel | 5504 · Out of Town Travel | Head Start | 2300 · Bank of America CC | 22.66 | | 22.66 | -22.65 |
| | The Spot | Meal purchased during out of town travel | 5504 · Out of Town Travel | Early Head Start | 2300 · Bank of America CC | 22.65 | | 22.65 | 0.00 |
| | Shell | | 2300 · Bank of America CC | | -SPLIT- | | 69.00 | -69.00 | -69.00 |
| | Shell | Gasoline purchased during out of town travel | 5504 · Out of Town Travel | Head Start | 2300 · Bank of America CC | 34.50 | | 34.50 | -34.50 |
| | Shell | Gasoline purchased during out of town travel | 5504 · Out of Town Travel | Early Head Start | 2300 · Bank of America CC | 34.50 | | 34.50 | 0.00 |
| | The Spot | | 2300 · Bank of America CC | | -SPLIT- | | 38.72 | -38.72 | -38.72 |
| | The Spot | Meal purchased during out of town travel | 5504 · Out of Town Travel | Head Start | 2300 · Bank of America CC | 19.36 | | 19.36 | -19.36 |
| | The Spot | Meal purchased during out of town travel | 5504 · Out of Town Travel | Early Head Start | 2300 · Bank of America CC | 19.36 | | 19.36 | 0.00 |
| | Outback Steakhouse | | 2300 · Bank of America CC | | -SPLIT- | | 127.56 | -127.56 | -127.56 |
| | Outback Steakhouse | Meal purchased during out of town travel | 5504 · Out of Town Travel | Head Start | 2300 · Bank of America CC | 63.78 | | 63.78 | -63.78 |
| | Outback Steakhouse | Meal purchased during out of town travel | 5504 · Out of Town Travel | Early Head Start | 2300 · Bank of America CC | 63.78 | | 63.78 | 0.00 |
| | Panera | | 2300 · Bank of America CC | | -SPLIT- | | 62.24 | -62.24 | -62.24 |
| | Panera | Meal purchased during out of town travel | 5504 · Out of Town Travel | Head Start | 2300 · Bank of America CC | 31.12 | | 31.12 | -31.12 |
| | Panera | Meal purchased during out of town travel | 5504 · Out of Town Travel | Early Head Start | 2300 · Bank of America CC | 31.12 | | 31.12 | 0.00 |
| | Chick Fil A | | 2300 · Bank of America CC | | -SPLIT- | | 50.40 | -50.40 | -50.40 |
| | Chick Fil A | Meal purchased during out of town travel | 5504 · Out of Town Travel | Head Start | 2300 · Bank of America CC | 25.20 | | 25.20 | -25.20 |
| | Chick Fil A | Meal purchased during out of town travel | 5504 · Out of Town Travel | Early Head Start | 2300 · Bank of America CC | 25.20 | | 25.20 | 0.00 |
| | Chipotle | | 2300 · Bank of America CC | | -SPLIT- | | 69.22 | -69.22 | -69.22 |
| | Chipotle | Meal purchased during out of town travel | 5504 · Out of Town Travel | Head Start | 2300 · Bank of America CC | 34.61 | | 34.61 | -34.61 |
| | Chipotle | Meal purchased during out of town travel | 5504 · Out of Town Travel | Early Head Start | 2300 · Bank of America CC | 34.61 | | 34.61 | 0.00 |
| | Hyatt Regency Baltimore | | 2300 · Bank of America CC | | -SPLIT- | | 37.63 | -37.63 | -37.63 |
| | Hyatt Regency Baltimore | Meal purchased during out of town travel | 5504 · Out of Town Travel | Head Start | 2300 · Bank of America CC | 18.82 | | 18.82 | -18.81 |
| | Hyatt Regency Baltimore | Meal purchased during out of town travel | 5504 · Out of Town Travel | Early Head Start | 2300 · Bank of America CC | 18.81 | | 18.81 | 0.00 |
| | Cracker Barrel | | 2300 · Bank of America CC | | -SPLIT- | | 64.98 | -64.98 | -64.98 |
| | Cracker Barrel | Meal purchased during out of town travel | 5504 · Out of Town Travel | Head Start | 2300 · Bank of America CC | 32.49 | | 32.49 | -32.49 |
| | Cracker Barrel | Meal purchased during out of town travel | 5504 · Out of Town Travel | Early Head Start | 2300 · Bank of America CC | 32.49 | | 32.49 | 0.00 |
| | Kona Grill | | 2300 · Bank of America CC | | -SPLIT- | | 94.74 | -94.74 | -94.74 |
| | Kona Grill | Meal purchased during out of town travel | 5504 · Out of Town Travel | Head Start | 2300 · Bank of America CC | 47.37 | | 47.37 | -47.37 |
| | Kona Grill | Meal purchased during out of town travel | 5504 · Out of Town Travel | Early Head Start | 2300 · Bank of America CC | 47.37 | | 47.37 | 0.00 |
| | Macado's | | 2300 · Bank of America CC | | -SPLIT- | | 70.18 | -70.18 | -70.18 |
| | Macado's | Meal purchased during out of town travel | 5504 · Out of Town Travel | Head Start | 2300 · Bank of America CC | 35.09 | | 35.09 | -35.09 |
| | Macado's | Meal purchased during out of town travel | 5504 · Out of Town Travel | Early Head Start | 2300 · Bank of America CC | 35.09 | | 35.09 | 0.00 |

9:18 AM
06/16/22
Cash Basis

Scott County Public School Head Start Credit Card Charges Report - May 2022

| Num | Name | Memo | Account | Class | Split | Debit | Credit | Original Amount | Balance |
|-----|-------------------------|---|-----------------------------|------------------|---------------------------|----------|----------|-----------------|---------|
| | Pilot | | 2300 · Bank of America CC | | -SPLIT- | | 60.31 | -60.31 | -60.31 |
| | Pilot | Gasoline purchased for out of town travel | 5504 · Out of Town Travel | Head Start | 2300 · Bank of America CC | 30.16 | | 30.16 | -30.15 |
| | Pilot | Gasoline purchased for out of town travel | 5504 · Out of Town Travel | Early Head Start | 2300 · Bank of America CC | 30.15 | | 30.15 | 0.00 |
| | Hyatt Regency Baltimore | | 2300 · Bank of America CC | | -SPLIT- | | 14.84 | -14.84 | -14.84 |
| | Hyatt Regency Baltimore | Meal purchased during out of town travel | 5504 · Out of Town Travel | Head Start | 2300 · Bank of America CC | 7.42 | | 7.42 | -7.42 |
| | Hyatt Regency Baltimore | Meal purchased during out of town travel | 5504 · Out of Town Travel | Early Head Start | 2300 · Bank of America CC | 7.42 | | 7.42 | 0.00 |
| | Hyatt Regency Baltimore | | 2300 · Bank of America CC | | -SPLIT- | | 28.09 | -28.09 | -28.09 |
| | Hyatt Regency Baltimore | Meal purchased during out of town travel | 5504 · Out of Town Travel | Head Start | 2300 · Bank of America CC | 14.05 | | 14.05 | -14.04 |
| | Hyatt Regency Baltimore | Meal purchased during out of town travel | 5504 · Out of Town Travel | Early Head Start | 2300 · Bank of America CC | 14.04 | | 14.04 | 0.00 |
| | Dollar General Store | | 2300 · Bank of America CC | | 5505 · Parent Activities | | 21.06 | -21.06 | -21.06 |
| | Dollar General Store | Plastic planters for activity during program wide | 5505 · Parent Activities | Early Head Start | 2300 · Bank of America CC | 21.06 | | 21.06 | 0.00 |
| | Dollar Tree | | 2300 · Bank of America CC | | 5505 · Parent Activities | | 9.21 | -9.21 | -9.21 |
| | Dollar Tree | Planters for activity during program wide parent | 5505 · Parent Activities | Head Start | 2300 · Bank of America CC | 9.21 | | 9.21 | 0.00 |
| | Wash N Roll Car Wash | | 2300 · Bank of America CC | | -SPLIT- | | 41.38 | -41.38 | -41.38 |
| | Wash N Roll Car Wash | Interior & exterior detail of three program vehicle | 3310 · Maintenance & Repair | Head Start | 2300 · Bank of America CC | 20.69 | | 20.69 | -20.69 |
| | Wash N Roll Car Wash | Interior & exterior detail of three program vehicle | 3310 · Maintenance & Repair | Early Head Start | 2300 · Bank of America CC | 20.69 | | 20.69 | 0.00 |
| | Teachstone Training LLC | | 2300 · Bank of America CC | | -SPLIT- | | 250.00 | -250.00 | -250.00 |
| | Teachstone Training LLC | CLASS Observer Recertification, 1 staff member | 20-3800 · Training | Head Start | 2300 · Bank of America CC | 125.00 | | 125.00 | -125.00 |
| | Teachstone Training LLC | CLASS Observer Recertification, 1 staff member | 20-3800 · Training | Early Head Start | 2300 · Bank of America CC | 125.00 | | 125.00 | 0.00 |
| | Pizza Plus | | 2300 · Bank of America CC | | 6002 · Food Supplies | | 59.33 | -59.33 | -59.33 |
| | Pizza Plus | Nick: lunch items for last day of school | 6002 · Food Supplies | Head Start | 2300 · Bank of America CC | 59.33 | | 59.33 | 0.00 |
| | | | | | | 7,053.38 | 7,053.38 | | 0.00 |

HEAD START BUDGET - MAY 2022
03CH011328-03 (01/01/22-12/31/22)

| REVENUES | CURRENT MONTH | YTD | BUDGETED TOTAL | BUDGET REMAINING | % REMAINING |
|-------------------------------|-----------------------|----------------------|---------------------|----------------------|----------------|
| ACF-OHS | \$ 91,647.96 | \$ 563,667.94 | \$ 1,447,347 | \$ 883,679.06 | 61.1% |
| CACFP | \$ 17,385.47 | \$ 40,676.35 | \$ 135,703 | \$ 95,026.65 | 70.0% |
| Donations, Other Revenue | \$ - | \$ 880.87 | \$ - | \$ (880.87) | 0.0% |
| Total | \$ 109,033.43 | \$ 605,225.16 | \$ 1,583,050 | \$ 977,824.84 | 61.8% |
| EXPENDITURES | | | | | |
| Personnel | \$ 72,884.75 | \$ 366,734.65 | \$ 886,245 | \$ 519,510.35 | 58.6% |
| Personnel Total | \$ 72,884.75 | \$ 366,734.65 | \$ 886,245 | \$ 519,510.35 | 58.6% |
| Fringe | \$ 27,556.71 | \$ 137,240.91 | \$ 369,348 | \$ 232,107.09 | 62.8% |
| Fringe Total | \$ 27,556.71 | \$ 137,240.91 | \$ 369,348 | \$ 232,107.09 | 62.8% |
| Out of Town Travel | \$ - | \$ - | \$ 8,221 | \$ 8,221.00 | 100.0% |
| Travel Total | \$ - | \$ - | \$ 8,221 | \$ 8,221.00 | 100.0% |
| Office Supplies | \$ 906.09 | \$ 1,688.06 | \$ 8,000 | \$ 6,311.94 | 78.9% |
| Postage | \$ 5.80 | \$ 7.16 | \$ 500 | \$ 492.84 | 98.6% |
| Food Supplies | \$ 10,025.28 | \$ 46,243.77 | \$ 144,250 | \$ 98,006.23 | 67.9% |
| Food Service Supplies | \$ 730.70 | \$ 730.70 | \$ 7,703 | \$ 6,972.30 | 90.5% |
| Classroom/Ed. Supplies | \$ 1,057.23 | \$ 1,214.73 | \$ 12,922 | \$ 11,707.27 | 90.6% |
| Medical & Dental Supplies | \$ 44.95 | \$ 1,039.96 | \$ 2,000 | \$ 960.04 | 48.0% |
| Transition Supplies | \$ - | \$ - | \$ 200 | \$ 200.00 | 100.0% |
| Janitorial Supplies | \$ 689.48 | \$ 923.97 | \$ 5,000 | \$ 4,076.03 | 81.5% |
| Supplies Total | \$ 13,459.53 | \$ 51,848.35 | \$ 180,575 | \$ 128,726.65 | 71.3% |
| Mental Health Services | \$ 540.00 | \$ 1,935.00 | \$ 4,140 | \$ 2,205.00 | 53.3% |
| Other Contractual Services | \$ - | \$ 7,925.35 | \$ 16,060 | \$ 8,134.65 | 50.7% |
| Contractual Total | \$ 540.00 | \$ 9,860.35 | \$ 20,200 | \$ 10,339.65 | 51.2% |
| Equipment | \$ - | \$ - | \$ - | \$ - | 0.0% |
| Equipment Total | \$ - | \$ - | \$ - | \$ - | 0.0% |
| Rent | \$ 765.00 | \$ 4,590.00 | \$ 9,180 | \$ 4,590.00 | 50.0% |
| Utilities | \$ 1,065.82 | \$ 7,674.93 | \$ 16,811 | \$ 9,136.07 | 54.3% |
| Telephone | \$ 1,079.48 | \$ 5,778.96 | \$ 12,602 | \$ 6,823.04 | 54.1% |
| Child Liability Insurance | \$ - | \$ - | \$ 814 | \$ 814.00 | 0.0% |
| Maintenance & Repair | \$ 964.23 | \$ 1,246.41 | \$ 3,727 | \$ 2,480.59 | 66.6% |
| Local Travel | \$ 173.51 | \$ 417.38 | \$ 1,222 | \$ 804.62 | 65.8% |
| Parent Activities | \$ (502.72) | \$ (70.36) | \$ 936 | \$ 1,006.36 | 107.5% |
| Audit Fee | \$ - | \$ - | \$ 2,900 | \$ 2,900.00 | 100.0% |
| Publications, Ads, & Printing | \$ 1,552.69 | \$ 5,347.10 | \$ 15,374 | \$ 10,026.90 | 65.2% |
| Health Services | \$ - | \$ - | \$ 2,960 | \$ 2,960.00 | 100.0% |
| Field Trips | \$ 2,276.82 | \$ 2,276.82 | \$ 2,394 | \$ 117.18 | 4.9% |
| Discretionary Funds | \$ 75.33 | \$ 366.77 | \$ 3,560 | \$ 3,193.23 | 89.7% |
| Health Examinations/Wellness | \$ - | \$ - | \$ 300 | \$ 300.00 | 100.0% |
| Assoc., Dues, & Fees | \$ 841.94 | \$ 898.84 | \$ 3,906 | \$ 3,007.16 | 77.0% |
| Substitutes | \$ 1,591.88 | \$ 3,594.22 | \$ 26,840 | \$ 23,245.78 | 86.6% |
| Training | \$ 395.40 | \$ 5,848.10 | \$ 14,935 | \$ 9,086.90 | 60.8% |
| Other Total | \$ 10,279.38 | \$ 37,969.17 | \$ 118,461 | \$ 80,491.83 | 67.9% |
| Expenditures Total | \$ 124,720.37 | \$ 603,653.43 | \$ 1,583,050 | \$ 979,396.57 | 61.9% |
| Income (Loss) | \$ (15,686.94) | \$ 1,571.73 | | | |

EARLY HEAD START BUDGET - MAY 2022
03HP000497-01 (09/01/21-8/31/22)

| REVENUES | CURRENT MONTH | YTD | BUDGETED TOTAL | BUDGET REMAINING | % REMAINING |
|-------------------------------|---------------------|----------------------|-------------------|----------------------|----------------|
| ACF-OHS | \$ 30,550.34 | \$ 262,908.59 | \$ 419,588 | \$ 156,679.41 | 37.3% |
| CACFP | \$ 2,763.50 | \$ 19,469.02 | \$ 35,166 | \$ 15,696.98 | 44.6% |
| Donations, Other Revenue | \$ - | \$ 46.56 | \$ - | \$ (46.56) | 0.0% |
| Total | \$ 33,313.84 | \$ 282,424.17 | \$ 454,754 | \$ 172,329.83 | 37.9% |
| EXPENDITURES | | | | | |
| Personnel | \$ 19,148.00 | \$ 180,642.51 | \$ 252,118 | \$ 71,475.49 | 28.4% |
| Personnel Total | \$ 19,148.00 | \$ 180,642.51 | \$ 252,118 | \$ 71,475.49 | 28.4% |
| Fringe | \$ 7,014.77 | \$ 60,893.90 | \$ 86,740 | \$ 25,846.10 | 29.8% |
| Fringe Total | \$ 7,014.77 | \$ 60,893.90 | \$ 86,740 | \$ 25,846.10 | 29.8% |
| Out of Town Travel | \$ - | \$ - | \$ 1,272 | \$ 1,272.00 | 100.0% |
| Travel Total | \$ - | \$ - | \$ 1,272 | \$ 1,272.00 | 100.0% |
| Office Supplies | \$ 423.87 | \$ 1,204.53 | \$ 3,500 | \$ 2,295.47 | 65.6% |
| Postage | \$ - | \$ - | \$ 100 | \$ 100.00 | 100.0% |
| Food Supplies | \$ 2,169.77 | \$ 20,044.35 | \$ 34,488 | \$ 14,443.65 | 41.9% |
| Food Service Supplies | \$ 313.26 | \$ 416.79 | \$ 6,678 | \$ 6,261.21 | 93.8% |
| Classroom/Ed. Supplies | \$ 842.90 | \$ 2,059.45 | \$ 12,094 | \$ 10,034.55 | 83.0% |
| Medical & Dental Supplies | \$ 52.91 | \$ 216.35 | \$ 3,000 | \$ 2,783.65 | 92.8% |
| Transition Supplies | \$ - | \$ - | \$ 750 | \$ 750.00 | 100.0% |
| Janitorial Supplies | \$ 220.80 | \$ 385.03 | \$ 3,500 | \$ 3,114.97 | 89.0% |
| Supplies Total | \$ 4,023.51 | \$ 24,326.50 | \$ 64,110 | \$ 39,783.50 | 62.1% |
| Mental Health Services | \$ 120.00 | \$ 547.50 | \$ 1,620 | \$ 1,072.50 | 66.2% |
| Other Contractual Services | \$ - | \$ 2,931.30 | \$ 6,544 | \$ 3,612.70 | 55.2% |
| Contractual Total | \$ 120.00 | \$ 3,478.80 | \$ 8,164 | \$ 4,685.20 | 57.4% |
| Equipment | \$ - | \$ - | \$ - | \$ - | 0.0% |
| Equipment Total | \$ - | \$ - | \$ - | \$ - | 0.0% |
| Rent | \$ 135.00 | \$ 1,350.00 | \$ 1,620 | \$ 270.00 | 16.7% |
| Utilities | \$ 220.93 | \$ 1,662.22 | \$ 3,000 | \$ 1,337.78 | 44.6% |
| Telephone | \$ 175.73 | \$ 1,621.20 | \$ 2,386 | \$ 764.80 | 32.1% |
| Child Liability Insurance | \$ - | \$ - | \$ 132 | \$ 132.00 | 0.0% |
| Maintenance & Repair | \$ 445.22 | \$ 868.48 | \$ 8,000 | \$ 7,131.52 | 89.1% |
| Local Travel | \$ 28.24 | \$ 65.88 | \$ 500 | \$ 434.12 | 86.8% |
| Parent Activities | \$ 64.32 | \$ 607.49 | \$ 600 | \$ (7.49) | -1.2% |
| Audit Fee | \$ - | \$ 455.00 | \$ 1,500 | \$ 1,045.00 | 69.7% |
| Publications, Ads, & Printing | \$ 462.53 | \$ 734.64 | \$ 3,000 | \$ 2,265.36 | 75.5% |
| Health Services | \$ - | \$ - | \$ 2,000 | \$ 2,000.00 | 100.0% |
| Field Trips | \$ 224.64 | \$ 320.54 | \$ 2,500 | \$ 2,179.46 | 87.2% |
| Discretionary Funds | \$ 16.65 | \$ 120.56 | \$ 1,800 | \$ 1,679.44 | 93.3% |
| Health Examinations/Wellness | \$ - | \$ - | \$ 750 | \$ 750.00 | 100.0% |
| Assoc., Dues, & Fees | \$ 172.06 | \$ 298.33 | \$ 2,500 | \$ 2,201.67 | 88.1% |
| Substitutes | \$ 858.83 | \$ 3,353.79 | \$ 3,951 | \$ 597.21 | 15.1% |
| Training | \$ 307.42 | \$ 1,728.34 | \$ 8,111 | \$ 6,382.66 | 78.7% |
| Other Total | \$ 3,111.57 | \$ 13,186.47 | \$ 42,350 | \$ 29,163.53 | 68.9% |
| Expenditures Total | \$ 33,417.85 | \$ 282,528.18 | \$ 454,754 | \$ 172,225.82 | 37.9% |
| Income (Loss) | \$ (104.01) | \$ (104.01) | | | |

CRRSA/ARP BUDGET - MAY 2022

03HE000869-01 (04/01/21-3/31/23)

| REVENUES | CURRENT MONTH | YTD | BUDGETED TOTAL | BUDGET REMAINING | % REMAINING |
|-------------------------------|------------------|---------------------|-------------------|-----------------------|----------------|
| ACF-OHS | \$ 120.00 | \$ 98,219.59 | \$ 257,564 | \$ 159,344.41 | 61.9% |
| CACFP | \$ - | \$ - | \$ - | \$ - | 0.0% |
| Donations, Other Revenue | \$ - | \$ - | \$ - | \$ - | 0.0% |
| Total | \$ 120.00 | \$ 98,219.59 | \$ 257,564 | \$ 159,344.41 | 61.9% |
| EXPENDITURES | | | | | |
| Personnel | \$ - | \$ 60,937.13 | \$ 14,400 | \$ (46,537.13) | -323.2% |
| Personnel Total | \$ - | \$ 60,937.13 | \$ 14,400 | \$ (46,537.13) | -323.2% |
| Fringe | \$ - | \$ 4,760.13 | \$ 1,239 | \$ (3,521.13) | -284.2% |
| Fringe Total | \$ - | \$ 4,760.13 | \$ 1,239 | \$ (3,521.13) | -284.2% |
| Out of Town Travel | \$ - | \$ - | \$ - | \$ - | 0.0% |
| Travel Total | \$ - | \$ - | \$ - | \$ - | 0.0% |
| Office Supplies | \$ 120.00 | \$ 17,794.97 | \$ - | \$ (17,794.97) | 0.0% |
| Postage | \$ - | \$ - | \$ - | \$ - | 0.0% |
| Food Supplies | \$ - | \$ 119.85 | \$ 408 | \$ 288.15 | 70.6% |
| Food Service Supplies | \$ - | \$ 441.89 | \$ - | \$ (441.89) | 0.0% |
| Classroom/Ed. Supplies | \$ - | \$ 5,029.78 | \$ 98,780 | \$ 93,750.22 | 94.9% |
| Medical & Dental Supplies | \$ - | \$ 5,099.04 | \$ 2,000 | \$ (3,099.04) | -155.0% |
| Transition Supplies | \$ - | \$ - | \$ - | \$ - | 0.0% |
| Janitorial Supplies | \$ - | \$ 2,737.72 | \$ 3,600 | \$ 862.28 | 24.0% |
| Supplies Total | \$ 120.00 | \$ 31,223.25 | \$ 104,788 | \$ 73,564.75 | 70.2% |
| Mental Health Services | \$ - | \$ - | \$ 93,600 | \$ 93,600.00 | 100.0% |
| Other Contractual Services | \$ - | \$ - | \$ - | \$ - | 0.0% |
| Contractual Total | \$ - | \$ - | \$ 93,600 | \$ 93,600.00 | 100.0% |
| Equipment | \$ - | \$ - | \$ - | \$ - | 0.0% |
| Equipment Total | \$ - | \$ - | \$ - | \$ - | 0.0% |
| Rent | \$ - | \$ 819.80 | \$ 2,460 | \$ 1,640.20 | 66.7% |
| Utilities | \$ - | \$ 71.08 | \$ - | \$ (71.08) | 0.0% |
| Telephone | \$ - | \$ 209.00 | \$ - | \$ (209.00) | 0.0% |
| Child Liability Insurance | \$ - | \$ - | \$ - | \$ - | 0.0% |
| Maintenance & Repair | \$ - | \$ - | \$ - | \$ - | 0.0% |
| Local Travel | \$ - | \$ - | \$ - | \$ - | 0.0% |
| Parent Activities | \$ - | \$ - | \$ 3,000 | \$ 3,000.00 | 100.0% |
| Audit Fee | \$ - | \$ - | \$ - | \$ - | 0.0% |
| Publications, Ads, & Printing | \$ - | \$ - | \$ 8,699 | \$ 8,699.00 | 100.0% |
| Health Services | \$ - | \$ - | \$ - | \$ - | 0.0% |
| Field Trips | \$ - | \$ - | \$ - | \$ - | 0.0% |
| Discretionary Funds | \$ - | \$ - | \$ - | \$ - | 0.0% |
| Health Examinations/Wellness | \$ - | \$ - | \$ - | \$ - | 0.0% |
| Assoc., Dues, & Fees | \$ - | \$ - | \$ 15,000 | \$ 15,000.00 | 100.0% |
| Substitutes | \$ - | \$ 41.80 | \$ 1,800 | \$ 1,758.20 | 97.7% |
| Training | \$ - | \$ 157.40 | \$ 12,578 | \$ 12,420.60 | 98.7% |
| Other Total | \$ - | \$ 1,299.08 | \$ 43,537 | \$ 42,237.92 | 97.0% |
| Expenditures Total | \$ 120.00 | \$ 98,219.59 | \$ 257,564 | \$ 159,344.41 | 61.9% |
| Income (Loss) | \$ - | \$ - | | | |

SCOTT COUNTY PUBLIC SCHOOL HEAD START

STAFF RETENTION PLAN

SY 2022-2023

Purpose:

A strong, stable early care and education (ECE) workforce is essential to economic recovery, child learning and development, and overall family well-being. However, ECE programs across the country face unprecedented shortages in staff; a problem that existed prior to, and was exacerbated by, the COVID-19 pandemic. The child care industry is down more than 10 percent of pre-pandemic levels and hiring of key staff is more challenging than ever.

Scott County Public School Head Start (SCPSHS) is not immune to these staffing challenges. Program data reveals a 24% turnover rate in full-time contracted employees during the 2021-2022 school year. On average, the program maintains a substitute teaching pool of approximately 20 employees. As of June 2022, the program has four active substitute teaching staff. Extensive recruitment efforts have been made by program staff to attract and retain qualified staff, yet job vacancies remain unfilled.

While the last two years has brought significant challenges to the Head Start workforce, promoting staff wellness can enable staff to be successful in achieving their goals and fostering positive outcomes for children and families. Staff who are happier, healthier, and less stressed are able to engage in higher quality interactions with children.

SCPSHS has executed strategies to intrinsically motivate staff since the start of the COVID-19 pandemic. The program has formed a staff wellness committee to engage staff in team activities such as health and fitness challenges, employee recognition efforts, and other activities utilizing a whole-body wellness approach. In-service trainings have been modified to include on-site yoga, exercises classes, and healthy meal demonstrations. Childcare was provided to staff who were unable to telework and experienced a lack of available childcare due to school closures.

During the 2020-2021 and 2021-2022 school years, the Scott County School Board provided eligible Head Start employees with emergency paid sick leave and expanded FMLA beyond the expiration of the Families First Coronavirus Response Act (FFCRA) for COVID-19 related reasons, including leave to receive the COVID-19 vaccine and recovery of any side effects. The program continues to promote staff vaccinations to support a healthy and safe environment as children and staff return to full in-person services.

In an initiative to increase job performance, SCPSHS has implemented various coaching and free and/or employer-paid professional development opportunities. The program voluntarily participates in the region's PDG grant providing educators the opportunity for professional development, free CLASS certification, and quarterly stipends upon completion of classroom observations and reflective feedback. SCPSHS has implemented professional learning

communities, certified educators in curriculum, CLASS reliability, and given opportunities for staff to participate in listening circles among their peers to discuss challenges and provide support to one another.

In an effort to provide additional support with addressing challenging behaviors and an increased need for sanitation, the program has added additional part-time staff in each classroom.

The program strives to foster an environment of mutual respect, trust, and teamwork where staff feel empowered to make decisions and know that program leadership are there to support them.

High employee turnover rates have added an additional strain on existing program staff. Coupled with other personal and professional hardships associated with the COVID-19 pandemic, many program employees are susceptible to increased employee burnout. While intrinsic motivators can help organizations achieve long-term goals, extrinsic motivators such as retention bonuses, often play a role in improving employee engagement, morale, and job satisfaction.

Authority:

Guidance for this plan is supported by the Code of Federal Regulations 45 CFR Part 75 – UNIFORM ADMINISTRATIVE REQUIREMENTS, COST PRINCIPLES, AND AUDIT REQUIREMENTS FOR HHS AWARDS; the Head Start Program Performance Standards; the Fiscal Policies and Procedures of SCPSHS; the Personnel Policies & Procedures Manual, including the Incentive Compensation Policy; Information Memorandum ACF-IM-HS-21-05; ACF Dear Colleague Letter 10/13/2021; Information Memorandum ACF-IM-HS-22-04.

Proposal:

The HHS' Administration for Children and Families (ACF) is strongly encouraging entities to use American Rescue Plan (ARP) Act funds to increase payments, compensation, and benefits for the ECE workforce.

SCPSHS recognizes the essential role program staff play in the delivery of high-quality, comprehensive services to enrolled infants, toddlers, preschool-aged children, and their families. In an effort to provide such a critical infrastructure for parents to work and/or pursue training or education while their child is in an affordable, safe, nurturing, and educationally enriching environment, SCPSHS will provide one-time incentives through the use of retention bonuses.

Effective July 1, 2022, all eligible permanent contracted staff as defined in the program's Personnel Policies & Procedures Manual, will receive a \$350 monthly retention bonus for services rendered during the month so long as they meet an 80% attendance rate. Employees must be in active full-time employment status on the last working day of the month ending to be eligible for a retention payout. Scheduled and un-scheduled leave will be counted against an employee's attendance rate with the exception of vacation leave, which must be exhausted prior to the end of the school term. Ten- and eleven-month employees will remain eligible for monthly retention payouts during months in which there are no child contact days.

All eligible permanent non-contracted staff as defined in the program's Personnel Policies & Procedures Manual, will receive a monthly retention bonus for services rendered during the month so long as they work a minimum number of hours per pay period as outlined in the table below. Permanent non-contracted staff will follow the program's approved Head Start and/or Early Head Start operational calendars. Non-working days due to school closures and holidays will be subtracted from the minimum number of hours requirement. Employees must be in an active permanent non-contracted employment status on the last working day of the month ending to be eligible for a retention payout. Permanent non-contracted staff are not eligible for retention payouts during months in which there are no child contact days.

| POSITION | MINIMUM HRS. PER PAY PERIOD | MONTHLY PAYOUT |
|--|--|-----------------------|
| Food Service Provider / Educational Assistant | 88 | \$150 |
| EHS Floater | 64 | \$150 |
| Classroom Aide | 58 | \$100 |

All eligible temporary non-contracted staff as defined in the program's Personnel & Procedures Manual, will receive a 25% match on their gross earnings not to exceed \$100 for services rendered during the pay period.

SCPSHS will carefully communicate with staff that any incentives with one-time funding sources are not permanent. This retention bonus shall remain in effect until March 31, 2023. Payouts will be processed as detailed in the chart below. Retention bonus payouts are taxable income.

| MONTH | PAYOUT DATE |
|----------------|--------------------|
| July 2022 | August 2022 |
| August 2022 | September 2022 |
| September 2022 | October 2022 |
| October 2022 | November 2022 |
| November 2022 | December 2022 |
| December 2022 | January 2023 |
| January 2023 | February 2023 |
| February 2023 | March 2023 |
| March 2023 | April 2023 |

Approved by Scott County Public School Head Start Policy Council:

Approved by Scott County School Board:

| | |
|---|----------------------|
| Gate City High School | |
| ASSIGNMENT | 2022-23 |
| ATHLETIC DIRECTOR | |
| High School-1/2 Supplement | Jeremy Houseright |
| High School-1/2 Supplement | Zeke Newton |
| Middle School | Rhea McConnell |
| ACADEMIC TEAM | |
| Sponsor (half supplement) | Sarah Whisenhunt |
| Sponsor (half supplement) | Mary Alice McClellan |
| BASEBALL | |
| Head | Austen Arnold |
| Assistant Varsity | Zeke Newton |
| JV | Chandler Pendleton |
| Split Supplement with Softball | Wes Hughes |
| GIRL'S BASKETBALL | |
| Head | Kelly Houseright |
| Assistant Varsity | Jeremy Houseright |
| Junior Varsity | Keeley Quillen |
| Assistant | Mark Thompson |
| BOY'S BASKETBALL | |
| Head | John-Reed Barnes |
| Assistant Varsity - 2/3 supplement | Hunter Jones |
| Assistant Varsity - 1/3 supplement | Andy Barnes |
| Junior Varsity | Chris Fugate |
| Assistant - 1/2 supplement | Chris McDonald |
| Assistant - 1/2 supplement | Chandler Pendleton |
| CHEERLEADING | |
| Head Coach (split supplement) | Misty Vaughn |
| Assistant (split supplement) | Lisa Ison |
| CROSS COUNTRY (BOYS & GIRLS) | |
| | Candace Mullins |
| FOOTBALL | |
| Head | Jeremy Houseright |
| First Assistant | Hunter Jones |
| Other Assistant | OPEN |

| | |
|--------------------------------------|------------------|
| Other Assistant | Aaron Daugherty |
| Other Assistant | Steve Shockley |
| Other Assistant | Mark Thompson |
| Other Assistant | Benny Wolfe |
| | |
| | |
| FORENSICS | Valerie Palmer |
| | |
| GOLF 1/2 Supplement | Jody Wolfe |
| 1/2 Supplement | Barry Wolfe |
| | |
| SOFTBALL | |
| Head | Cara Noe |
| Assistant Varsity | Keeley Quillen |
| Junior Varsity (1/2 supplement) | Sid Blevins |
| Junior Varsity (1/2 supplement) | Bobby Quillen |
| Split Supplement with Baseball | Alexis Flanary |
| | |
| | |
| SWIMMING (no supplement) Head | Carla Spivey |
| | |
| | |
| TENNIS | |
| Head Boys | David Hagy |
| Head Girls | Delonda Spivey |
| | |
| Theatre Festival | Kayli Compton |
| | |
| | |
| TRACK | |
| Head Boys | Darren Reed |
| Head Girls | Amy Reed |
| | |
| | |
| VOLLEYBALL | |
| Head | Amy Reed |
| Junior Varsity | Darren Reed |
| Other Assistant | Haley Duncan |
| | |
| SOCCER | |
| Head Boys | Aaron Hillman |
| Head Girls | Chris Mann |
| Asst Girls (Split Supplement) | Darrin Pendleton |

| | |
|------------------------------|--------------------------------|
| Asst Boys (Split Supplement) | Noah Jones |
| | |
| YEARBOOK | |
| High School | Pam Jones |
| Middle School | Brooke Phillippe/April Mullins |
| | |
| NON-STIPEND | |
| Baseball: | Football: |
| Eric Bumgarner | Billy Houseright |
| Wes Hughes | George Russell |
| Jason Jenkins | Chad Gose |
| Brad Steele | Chris Fugate |
| Mikey Cox | Noah Jones-film |
| | Jeff Jones |
| | Jason Johnson |
| | |
| | Volleyball: |
| Girl's Basketball: | Alexis Flanary |
| Sarah Kilgore | |
| Rachel Kilgore | Theatre Festival |
| Marsha Barnes | |
| Kendal Quillen | |
| Josh Bolling | |
| Stan Rogers | Golf: |
| Marah Mullins | Rhea McConnell |
| | |
| | Softball: |
| Boy's Basketball: | Brittany Hubbard |
| Greg Ervin | Valerie Babb |
| Reagan Mullins | Kendal Quillen |
| Noah Jones | |
| Jesse McMurray | |
| | Soccer |
| | Andrew Pendleton |
| | Luke Reed |
| Cheerleading: | Austin Gibson |
| Caitlyn Ison | Tucker Alley |
| Piper Banks | Ricky Addington |
| | Amanda Vermillion |
| Cross Country: | Rachel Peters |
| Mark Tipton | Maria Byrd |
| | |
| | Tennis: |

| | | |
|---------------|--------------|--|
| Track: | Ashely Ervin | |
| Austin Reed | Jeff DeBoard | |
| | Skip Sheets | |

| RYE COVE HIGH SCHOOL | |
|-------------------------------------|--|
| Assignment | 2022-2023 Assignment |
| ATHLETIC DIRECTOR | Michael Paul Berry |
| ACADEMIC TEAM-SPONSOR | Joy Davidson |
| BASEBALL-HEAD COACH | Steve Lane |
| ASSISTANT COACH | Lucas Lane |
| JV BASEBALL | |
| GIRL'S BASKETBALL-HEAD COACH | Kelly Hood |
| ASSISTANT COACH | Adam Hood |
| JV COACH | Reagan Kerns |
| BOY'S BASKETBALL-HEAD COACH | Michael Paul Berry |
| ASSISTANT COACH | Tucker Alley |
| JV COACH | Tyler Maggard |
| CHEERLEADING-SPONSOR | Stacie Wilson |
| CROSS COUNTRY-HEAD COACH-BOYS/GIRLS | Lisa Rhoton |
| FOOTBALL-HEAD COACH | Gary Collier |
| FIRST ASSISTANT | BI Salyer |
| ASSISTANT COACH | Robert Norris |
| JV COACH | Lawrence Tankersley |
| JV COACH | Chris Rollins |
| FORENSICS-COACH | Joy Davidson |
| GOLF-HEAD COACH | Terry Fields/Adam Hood (split stipend) |
| SOFTBALL-HEAD COACH | Nick Hood |
| ASSISTANT COACH | Mark Byington |
| JV COACH | David Carter/Michael Edwards (split stipend) |
| THEATRE FESTIVAL-COACH | Hannah Goins |
| TRACK-HEAD COACH-BOYS | |
| TRACK-HEAD COACH-GIRLS | Heather Petersen |
| VOLLEYBALL-HEAD COACH | Heather Peterson |
| ASSISTANT COACH | Charity Hill |
| JV COACH | Traci Smith |
| YEARBOOK-SPONSOR | Joy Davidson |
| VOLUNTEERS | |

| | |
|-------------------------------|--|
| BASEBALL | Chris Rollins |
| BOY'S BASKETBALL | |
| CHEERLEADING | Brittney Blevins, Brittany Kirchner |
| CROSS COUNTRY | Iris Shephard |
| GIRL'S BASKETBALL | Jake Hood, Lexi Bledsoe |
| FOOTBALL | Brad Bowen, Shaun Lawson, Jason Wood, Travis Edwards, Martin Sloan, Gary Shupe, Mark Rollins |
| SOFTBALL | Lisa Byington |
| TRACK | Iris Shephard, Emily Bishop |
| VOLLEYBALL | Morgan Kerns, Reagan Kerns, Emily Bishop |
| | |
| | |
| | |
| PRINCIPAL'S SIGNATURE: | Chris Stapleton |
| DATE: | June 27, 2022 |

Twin Springs High School (Updated 6/24/22)

273 Titan Lane
Nickelsville, VA 24271
Phone: 276-479-2185
Fax: 276-479-3103

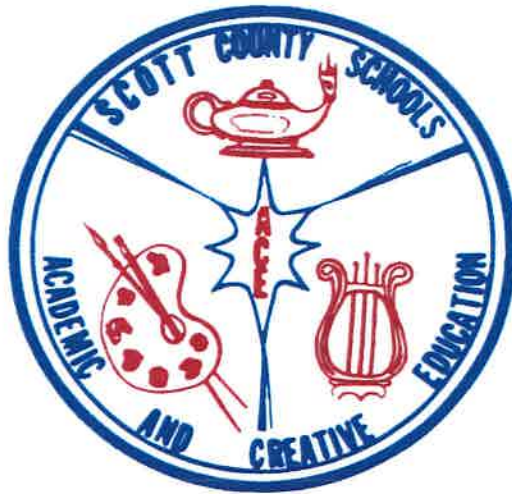
| SPORT | NAME | POSITION |
|---------------------------|------------------|---------------------|
| Athletic Director | Autumn McConnell | AD |
| Football | Keith Warner | Head/Varsity |
| | Joel Davis | Head Assistant |
| | Matt Bays | Assistant |
| | Keener Burke | Assistant |
| | Jerry Shuler | Assistant |
| | Eric Ross | Middle School |
| Basketball (Boys) | Tyler Webb | Head/Varsity |
| | Jared Finch | Assistant |
| | Jared Stapleton | JV Coach |
| (non-stipend) | Anthony Head | Middle School |
| Basketball (Girls) | Rob Tiller | Head/Varsity |
| | Kevin Warner | Assistant |
| | Daniel Ross | JV Girls |
| non-stipend | Tony Dean | Varsity Assistant |
| non- stipend | Not Filled | Middle School Girls |
| Baseball | Jared Finch | Head/Varsity |
| | Derek Cassel | Assistant |
| | Keener Burke | JV Coach |
| non-stipend | Not filled | Middle School |
| Softball | Mark McCracken | Head/Varsity |
| | Tori Venable | Varsity Assistant |

| | | |
|----------------------------|-------------------------------|----------------------|
| | Veronica Kopychenko | JV Coach |
| non-stipend | Brittany Tomlinson | MS Coach |
| non-stipend | Daniel Ross | MS Coach |
| Track (Boys) | Matthew Bays | Varsity |
| | (Not filled) | Middle School boys |
| Track (Girls) | Lenora Dingus | Varsity |
| non-stipend | Not filled | Middle School- girls |
| Golf | Veronica Kopychenko | Varsity |
| Volleyball | Autumn McConnell | Head/Varsity |
| | Laura Hammonds | Varsity Assistant |
| | Brittany Tomlinson | JV |
| non-stipend | Chloe Burke | Middle school |
| Cheer (FB & BB) | Tina Gilmer | head/varsity |
| non-stipend | Kelli Stapleton | JV |
| non-stipend | Amanda Taylor | JV |
| Scholastic Bowl | Anthony Shipley | |
| Theater | Not filled | |
| Forensics | Makayla Jaramillo | |
| Yearbook | Mary Beth Keith | |
| | | |
| Volunteer Coaches | Randy Kilgore | football |
| | Charles Quillen | football |
| | Matthew Elliott | football |
| | Jason Dockery | football |
| | Vance Gilmer | football |
| | Hunter Hensley | football |
| | Lisa McCracken April Meade | Softball Softball |

| | | |
|--|-------------------|--------------------|
| | Angela Estep | softball |
| | Chris Scott | Boys Basketball |
| | Chloe Lane | Volleyball |
| | Kaitlyn Stapleton | Volleyball |
| | | |
| | Sydney Lyall | Softball |

SCOTT COUNTY PUBLIC SCHOOLS

"EVERY CHILD, EVERY OPPORTUNITY"



2022-2023 Salary Scales and Supplements

2022-2023
SCOTT COUNTY TEACHER'S SALARY SCHEDULE

| EXP. | BACHELOR'S |
|------|------------|
| 0 | \$41,345 |
| 1 | \$41,345 |
| 2 | \$41,345 |
| 3 | \$41,760 |
| 4 | \$42,180 |
| 5 | \$42,605 |
| 6 | \$43,030 |
| 7 | \$43,465 |
| 8 | \$43,900 |
| 9 | \$44,345 |
| 10 | \$44,785 |
| 11 | \$45,230 |
| 12 | \$45,685 |
| 13 | \$46,465 |
| 14 | \$47,970 |
| 15 | \$50,100 |
| 16 | \$50,900 |
| 17 | \$51,620 |
| 18 | \$52,475 |
| 19 | \$53,285 |
| 20 | \$54,055 |
| 21 | \$54,860 |
| 22 | \$55,700 |
| 23 | \$56,440 |
| 24 | \$57,255 |
| 25 | \$58,015 |
| 26 | \$58,815 |
| 27 | \$60,720 |
| 28 | \$62,145 |
| 29 | \$63,310 |
| 30+ | \$64,890 |

MASTER'S DEGREE: \$2,280
DOCTORATE DEGREE: \$3,000

2022-23

TEACHING ASST'S/SUBSTITUTE TEACHER SALARY SCHEDULE

| HIGH SCHOOL EDUCATION | |
|--------------------------|----------|
| EXP. | SALARY |
| 0 | \$17,915 |
| 1 | \$17,915 |
| 2 | \$17,915 |
| 3 | \$18,070 |
| 4 | \$18,305 |
| 5 | \$18,545 |
| 6 | \$18,720 |
| 7 | \$19,050 |
| 8 | \$19,895 |
| 9 | \$20,845 |
| 10 | \$21,735 |
| 11 | \$22,755 |

| TWO YEARS COLLEGE | |
|-------------------|----------|
| EXP. | SALARY |
| 0 | \$19,110 |
| 1 | \$19,355 |
| 2 | \$19,600 |
| 3 | \$19,855 |
| 4 | \$20,095 |
| 5 | \$20,360 |
| 6 | \$20,605 |
| 7 | \$20,850 |
| 8 | \$21,090 |
| 9 | \$21,945 |
| 10 | \$22,795 |
| 11 | \$23,660 |

| CERTIFICATE (BACHELOR'S DEGREE) | |
|------------------------------------|----------|
| EXP. | SALARY |
| 0 | \$21,255 |
| 1 | \$21,515 |
| 2 | \$21,760 |
| 3 | \$22,020 |
| 4 | \$22,270 |
| 5 | \$22,520 |
| 6 | \$22,775 |
| 7 | \$23,670 |
| 8 | \$24,560 |
| 9 | \$25,465 |
| 10 | \$26,360 |
| 11 | \$27,260 |

| SUBSTITUTE TEACHER SALARY | |
|--------------------------------|-----------|
| HIGH SCHOOL | \$85/DAY |
| 2 YRS COLLEGE | \$90/DAY |
| 4 YRS COLLEGE | \$100/DAY |
| LONG-TERM COLLEGE DEGREE | \$110/DAY |
| LONG-TERM CERTIFIED TEACHER | \$150/DAY |

2022-23
ADMINISTRATOR'S SALARY SCHEDULE

| CLASSIFICATION | |
|-----------------------|--|
| "AA" | Assistant Superintendent |
| "A" | Elementary Supervisor Personnel Supervisor Secondary Supervisor Supervisor of Special Education Supervisor of Career and Technical Education Principal-High School Principal-Middle School |
| "B" | Principal-Elementary School* (300 or Less) |
| "C" | Principal-Elementary School* (More than 300) |

| SALARY SCALE | | | | |
|---------------------|----------|----------|----------|-----------|
| EXP. | A | B | C | AA |
| 0 | \$83,745 | \$76,365 | \$79,685 | \$98,630 |
| 1 | \$84,935 | \$77,480 | \$80,810 | \$99,820 |
| 2 | \$86,110 | \$78,660 | \$81,985 | \$101,005 |
| 3 | \$87,295 | \$79,835 | \$83,160 | \$102,180 |
| 4 | \$88,480 | \$81,030 | \$84,355 | \$103,370 |
| 5 | \$89,655 | \$82,220 | \$85,540 | \$104,540 |
| 6 | \$91,085 | \$83,660 | \$86,985 | \$105,980 |

| CLASSIFICATION (ASSISTANT PRINCIPAL) | | |
|---|---|---|
| 10 Month | Elementary (300 or less) | Teacher's Scale + Masters + \$5,000 |
| 10 Month | Elementary (More than 300) | Teacher's Scale + Masters + \$8,000 |
| 10 Month | Middle/Secondary/ Alternative Ed/Career and Technical | Teacher's Scale + Masters + \$11,000 |
| 11 Month | Middle/Secondary Alternative Ed/Career and Technical | Teacher's Scale + Month + Masters + \$11,000 |
| 12 Month | Middle/Secondary Alternative Ed/Career and Technical | Teacher's Scale + 2 Months + Masters + \$11,000 |

| JOB | SCALE |
|-----------------------------------|----------------------------|
| TRANSPORTATION COORDINATOR | TEACHER'S SCALE + 2 MONTHS |
| MAINTENANCE SUPERVISOR | TEACHER'S SCALE + 2 MONTHS |

2022-23
SCHOOL SECRETARY SALARY SCHEDULE

| SALARY SCALE | | |
|----------------|----------------------------|----------|
| CLASSIFICATION | | |
| "A" | ELEM/SECONDARY (11 Months) | |
| "B" | SECONDARY (12 Months) | |
| EXP. | A | B |
| 0 | \$19,585 | \$22,525 |
| 1 | \$20,635 | \$23,575 |
| 2 | \$21,685 | \$24,625 |
| 3 | \$22,735 | \$25,675 |
| 4 | \$23,785 | \$26,725 |
| 5 | \$24,835 | \$27,775 |
| 6 | \$25,885 | \$28,825 |
| 7 | \$26,935 | \$29,875 |
| 8 | \$27,985 | \$30,925 |
| 9 | \$29,290 | \$31,975 |
| 10 | \$30,140 | \$33,025 |

2022-23

SALARY SCHEDULE MECHANICS/MAINTENANCE/BUS

| YRS EXP | MECHANICS SPEC |
|---------|----------------|
| 0-3 | \$36,860 |
| 4-8 | \$38,900 |
| 9 | \$40,900 |
| 10+ | \$41,780 |

| YRS EXP | MAINTENANCE SPEC |
|---------|------------------|
| 0-3 | \$36,860 |
| 4-8 | \$38,900 |
| 9 | \$40,900 |
| 10+ | \$41,780 |

| YRS EXP | BUS DRIVERS |
|---|-------------|
| 0-3 | \$15,225 |
| 4-6 | \$16,275 |
| 7-9 | \$17,325 |
| 10+ | \$18,900 |
| CAREER AND TECHNICAL SUPPLEMENT = \$5,495 | |

| SUBSTITUTE DRIVERS | |
|--------------------|---------|
| REGULAR | \$60.00 |
| VOCATIONAL | \$30.00 |
| LONG TERM | \$65.00 |

2022-23
SCHOOL CUSTODIAN SALARY SCHEDULE
(12 MONTHS)

| EXP. | |
|------|----------|
| 0 | \$24,960 |
| 1 | \$25,300 |
| 2 | \$26,125 |
| 3 | \$27,175 |
| 4 | \$28,225 |
| 5 | \$29,275 |
| 6 | \$30,455 |
| 7 | \$31,975 |
| 8 | \$33,485 |

2022-23
CAFETERIA SALARY SCHEDULE

| COOKS | |
|-------|-----------|
| EXP. | 6.5 HOURS |
| 0 | \$17,915 |
| 1 | \$18,150 |
| 2 | \$18,385 |
| 3 | \$18,635 |
| 4 | \$18,865 |
| 5 | \$19,100 |
| 6 | \$19,350 |
| 7 | \$19,635 |
| 8 | \$19,825 |
| 9 | \$20,305 |

| MANAGERS | |
|----------|----------|
| EXP. | 7 HOURS |
| 0 | \$19,045 |
| 1 | \$19,385 |
| 2 | \$19,730 |
| 3 | \$20,065 |
| 4 | \$20,415 |
| 5 | \$20,745 |
| 6 | \$21,085 |
| 7 | \$21,430 |
| 8 | \$21,770 |
| 9 | \$22,455 |

| SUPPLEMENTS FOR MANAGERS | |
|--------------------------|--------------|
| ENROLLMENT+HEAD START | SALARY RANGE |
| 0-199 | \$2,000 |
| 200-399 | \$3,000 |
| 400+ | \$4,000 |

SUPPORT SERVICES
SALARY SCALE 2022-23

| JOB | SCALE |
|---|---|
| SCHOOL PSYCHOLOGIST | TEACHER'S SCALE + 12% + MASTER'S DEGREE |
| PHYSICAL/OCCUPATIONAL THERAPIST | TEACHER'S SCALE + 12% + (EXTRA MONTHS WHEN APPLICABLE) |
| CERTIFIED OCCUPATIONAL THERAPIST ASSISTANT | TEACHER'S SCALE |
| BOARD CERTIFIED BEHAVIORAL ANALYST | TEACHER'S SCALE + 12% + MASTER'S DEGREE |
| SPEECH PATHOLOGIST | TEACHER'S SCALE + 12% + MASTER'S DEGREE |
| NURSE COORDINATOR | TEACHER'S SCALE + 9% |
| SCHOOL SOCIAL WORKER | TEACHER'S SCALE + 5% + MASTER'S DEGREE |
| TECHNOLOGY PERSONNEL | TEACHER'S SCALE + 2 MONTHS |

REMEDIAL/HOMEBOUND
SALARY SCALE 2022-23

| | |
|--|---------|
| HOMEBOUND | \$25/HR |
| EARLY READING | \$25/HR |
| SOL/EOC REMEDIAL | \$25/HR |
| HIGH SCHOOL TUTORS: | |
| A. ENDORSED TEACHER | \$25/HR |
| B. COLLEGE STUDENT (2 YRS) | \$15/HR |
| C. HIGH SCHOOL STUDENT | \$11/HR |
| HIGH/MIDDLE SUMMER SCHOOL | \$25/HR |
| SOL ELEM SUMMER SCHOOL (GR 3 & 5) | \$25/HR |
| AFTER-SCHOOL DETENTION | \$25/HR |
| SATURDAY SCHOOL | \$25/HR |
| GEAR-UP | \$25/HR |
| 21ST CENTURY | \$25/HR |

2022-23
SCHOOL RESOURCE OFFICER SALARY SCHEDULE

| EXP. | SALARY |
|------|----------|
| 0 | \$34,410 |
| 1 | \$35,445 |
| 2 | \$36,015 |
| 3 | \$36,590 |
| 4 | \$37,160 |
| 5 | \$37,740 |
| 6 | \$38,160 |
| 7 | \$38,950 |
| 8 | \$39,750 |
| 9 | \$40,540 |
| 10 | \$41,340 |
| 11 | \$42,135 |
| 12 | \$42,925 |
| 13 | \$43,725 |
| 14 | \$44,515 |
| 15 | \$45,315 |
| 16 | \$46,105 |
| 17 | \$46,900 |
| 18 | \$47,670 |
| 19 | \$48,490 |
| 20 | \$49,290 |

2022-23
CENTRAL OFFICE SALARY SCHEDULE

| EXP. | SALARY |
|------|----------|
| 0 | \$24,150 |
| 1 | \$25,200 |
| 2 | \$26,250 |
| 3 | \$27,300 |
| 4 | \$28,350 |
| 5 | \$29,400 |
| 6 | \$30,750 |
| 7 | \$32,200 |
| 8 | \$33,665 |
| 9 | \$35,185 |
| 10 | \$36,705 |
| 11 | \$37,575 |
| 12 | \$38,430 |
| 13 | \$39,165 |

| Central Office Support Staff Stipends | |
|---------------------------------------|---------|
| Clerk of the Board | \$5,000 |
| Deputy Clerk of the Board | \$2,500 |
| Personnel Clerk | \$600 |
| Payroll Clerk | \$2,000 |
| Officer Manager | \$2,600 |

2022-23
NURSING ASSISTANTS
SALARY SCALE

| YRS EXP | RN | LPN | MT |
|---------|----------|----------|----------|
| 0 | \$25,135 | \$21,155 | \$19,050 |
| 1 | \$25,135 | \$21,155 | \$19,050 |
| 2 | \$25,135 | \$21,155 | \$19,050 |
| 3 | \$26,555 | \$22,580 | \$20,420 |
| 4 | \$26,555 | \$22,580 | \$20,420 |
| 5 | \$26,555 | \$22,580 | \$20,420 |
| 6 | \$28,000 | \$23,985 | \$21,765 |
| 7 | \$28,000 | \$23,985 | \$21,765 |
| 8 | \$28,000 | \$23,985 | \$22,845 |
| 9 | \$29,850 | \$25,885 | \$23,390 |
| 10 | \$31,015 | \$26,500 | \$24,015 |
| 11 | \$31,555 | \$27,040 | \$24,555 |
| 12 | \$32,095 | \$28,120 | \$25,095 |
| 13 | \$32,635 | \$28,660 | \$25,635 |
| 14 | \$33,175 | \$29,200 | \$26,180 |
| 15 | \$33,715 | \$29,745 | \$26,720 |
| 16 | \$34,260 | \$30,285 | \$27,260 |
| 17 | \$34,800 | \$30,825 | \$27,800 |
| 18 | \$35,340 | \$31,365 | \$28,340 |
| 19 | \$35,880 | \$31,865 | \$28,880 |
| 20 | \$36,420 | \$32,365 | \$29,425 |

* Nursing contracts are 182 days

BACHELOR'S DEGREE \$500

MASTER'S DEGREE \$1,000

2022-23

COACHING SUPPLEMENTS

| FOOTBALL | | BAND | |
|-------------------|---------|---------------------|------------|
| HEAD COACH | \$5,010 | COUNTYWIDE | \$1,135.00 |
| FIRST ASSISTANT | \$3,940 | | |
| OTHER ASSISTANT | \$3,300 | ACADEMIC (TOTAL) | \$2,630.00 |
| BOY'S BASKETBALL | | CHEERLEADER (TOTAL) | \$3,940.00 |
| HEAD COACH | \$5,010 | | |
| FIRST ASSISTANT | \$3,940 | YEARBOOK | \$1,350.00 |
| VARSITY AND/OR JV | | | |
| SECOND ASSISTANT | \$2,630 | | |
| VARSITY AND/OR JV | | | |
| 9TH GRADE | \$1,690 | CROSS COUNTRY | \$2,250.00 |
| BASEBALL | | FORENSICS | \$1,350.00 |
| HEAD COACH | \$5,010 | | |
| ASSISTANT | \$2,630 | THEATRE FESTIVAL | \$1,350.00 |
| GIRL'S BASKETBALL | | ATHLETIC DIRECTOR | |
| HEAD COACH | \$5,010 | GATE CITY HIGH | \$3,610 |
| FIRST ASSISTANT | \$3,940 | GATE CITY MIDDLE | \$1,610 |
| VARSITY AND/OR JV | | | |
| SECOND ASSISTANT | \$2,630 | RYE COVE HIGH | \$3,610 |
| VARSITY AND/OR JV | | | |
| 9TH GRADE | \$1,690 | TWIN SPRINGS HIGH | \$3,610 |
| VOLLEYBALL | | | |
| HEAD COACH | \$5,010 | | |
| ASSISTANT | \$3,940 | | |
| TRACK | | | |
| | \$2,630 | | |
| SOFTBALL | | | |
| HEAD COACH | \$5,010 | | |
| ASSISTANT | \$2,630 | | |
| TENNIS | | | |
| | \$2,630 | | |
| GOLF | | | |
| | \$2,630 | | |
| SOCCER | | | |
| HEAD COACH | \$5,010 | | |
| ASSISTANT | \$2,630 | | |