SCOTT COUNTY PUBLIC SCHOOLS

"EVERY CHILD, EVERY OPPORTUNITY"



2023-2024 Salary Scales and Supplements

2023-2024 SCOTT COUNTY TEACHER'S SALARY SCHEDULE

| EXP. | BACHELOR'S |
|------|------------|
| 0 | \$43,415 |
| 1 | \$43,415 |
| 2 | \$43,415 |
| 3 | \$43,850 |
| 4 | \$44,290 |
| 5 | \$44,735 |
| 6 | \$45,185 |
| 7 | \$45,640 |
| 8 | \$46,095 |
| 9 | \$46,565 |
| 10 | \$47,025 |
| 11 | \$47,495 |
| 12 | \$47,970 |
| 13 | \$48,790 |
| 14 | \$50,370 |
| 15 | \$52,605 |
| 16 | \$53,445 |
| 17 | \$54,205 |
| 18 | \$55,100 |
| 19 | \$55,950 |
| 20 | \$56,760 |
| 21 | \$57,605 |
| 22 | \$58,485 |
| 23 | \$59,265 |
| 24 | \$60,120 |
| 25 | \$60,915 |
| 26 | \$61,755 |
| 27 | \$63,760 |
| 28 | \$65,255 |
| 29 | \$66,475 |
| 30+ | \$68,135 |

MASTER'S DEGREE: \$2,280 DOCTORATE DEGREE: \$3,000

2023-2024 TEACHING ASST'S/SUBSTITUTE TEACHER SALARY SCHEDULE

| HIGH SCHOOL | | | |
|-------------|-----------|--|--|
| E | EDUCATION | | |
| | | | |
| EXP. | SALARY | | |
| 0 | \$18,810 | | |
| 1 | \$18,810 | | |
| 2 | \$18,810 | | |
| 3 | \$18,975 | | |
| 4 | \$19,220 | | |
| 5 | \$19,475 | | |
| 6 | \$19,660 | | |
| 7 | \$20,005 | | |
| 8 | \$20,890 | | |
| 9 | \$21,890 | | |
| 10 | \$22,825 | | |
| 11 | \$23,895 | | |

| TWO YEARS COLLEGE | | |
|-------------------|----------|--|
| | | |
| EXP. | SALARY | |
| 0 | \$20,065 | |
| 1 | \$20,325 | |
| 2 | \$20,580 | |
| 3 | \$20,850 | |
| 4 | \$21,100 | |
| 5 | \$21,380 | |
| 6 | \$21,635 | |
| 7 | \$21,895 | |
| 8 | \$22,145 | |
| 9 | \$23,045 | |
| 10 | \$23,935 | |
| 11 | \$24,845 | |

| CERTIFICATE | | | |
|-------------|---------------------|--|--|
| (BACHE | (BACHELOR'S DEGREE) | | |
| EXP. | SALARY | | |
| 0 | \$22,320 | | |
| 1 | \$22,590 | | |
| 2 | \$22,850 | | |
| 3 | \$23,125 | | |
| 4 | \$23,385 | | |
| 5 | \$23,650 | | |
| 6 | \$23,915 | | |
| 7 | \$24,855 | | |
| 8 | \$25,790 | | |
| 9 | \$26,740 | | |
| 10 | \$27,680 | | |
| 11 | \$28,625 | | |

| SUBSTITUTE TEACHER SALARY | | |
|---------------------------------------|-----------|--|
| | | |
| HIGH SCHOOL | \$85/DAY | |
| 2 YRS COLLEGE | \$90/DAY | |
| 4 YRS COLLEGE | \$100/DAY | |
| LONG-TERM COLLEGE DEGREE | \$110/DAY | |
| LONG-TERM \$150/DAY CERTIFIED TEACHER | | |
| | | |

2023-2024 ADMINISTRATOR'S SALARY SCHEDULE

| | CLASSIFICATION |
|------|--|
| "AA" | Assistant Superintendent |
| "A" | Elementary Supervisor Personnel Supervisor Secondary Supervisor Supervisor of Special Education Supervisor of Career and Technical Education Principal-High School Principal-Middle School |
| "B" | Principal-Elementary School* (300 or Less) |
| "C" | Principal-Elementary School* (More than 300) |

| | SALARY SCALE | | | |
|------|--------------|----------|----------|-----------|
| EXP. | А | В | С | AA |
| 0 | \$87,935 | \$80,185 | \$83,670 | \$103,565 |
| 1 | \$89,185 | \$81,355 | \$84,850 | \$104,815 |
| 2 | \$90,415 | \$82,595 | \$86,085 | \$106,055 |
| 3 | \$91,660 | \$83,830 | \$87,320 | \$107,290 |
| 4 | \$92,905 | \$85,085 | \$88,575 | \$108,540 |
| 5 | \$94,140 | \$86,335 | \$89,820 | \$109,770 |
| 6 | \$95,640 | \$87,845 | \$91,335 | \$111,280 |

| CLASSIFICATION (ASSISTANT PRINCIPAL) | | |
|--------------------------------------|---|---|
| 10 Month | Elementary (300 or less) | Teacher's Scale + Masters + \$5,000 |
| 10 Month | Elementary (More than 300) | Teacher's Scale + Masters + \$8,000 |
| 10 Month | Middle/Secondary/ Alternative Ed/Career and Technical | Teacher's Scale + Masters + \$11,000 |
| 11 Month | Middle/Secondary Alternative Ed/Career and Technical | Teacher's Scale + Month + Masters + \$11,000 |
| 12 Month | Middle/Secondary Alternative Ed/Career and Technical | Teacher's Scale + 2 Months + Masters + \$11,000 |

| JOB | SCALE |
|----------------------------|--|
| TRANSPORTATION COORDINATOR | TEACHER'S SCALE + 2 MONTHS |
| MAINTENANCE SUPERVISOR | TEACHER'S SCALE + 2 MONTHS |
| PRINCIPAL-FORT BLACKMORE | TEACHER'S SCALE+ 1 MONTH + \$8,000 STIPEND |

2023-2024 SCHOOL SECRETARY SALARY SCHEDULE

| SALARY SCALE | | | |
|--------------|----------------|-------------------|--|
| | CLASSIFICATION | | |
| "A" | ELEM/SECC | NDARY (11 Months) | |
| "B" | SECONDAR | Y (12 Months) | |
| EXP. | Α | В | |
| 0 | \$20,565 | \$23,655 | |
| 1 | \$21,670 | \$24,755 | |
| 2 | \$22,770 | \$25,860 | |
| 3 | \$23,875 | \$26,960 | |
| 4 | \$24,975 | \$28,065 | |
| 5 | \$26,080 | \$29,170 | |
| 6 | \$27,180 | \$30,270 | |
| 7 | \$28,285 | \$31,370 | |
| 8 | \$29,385 | \$32,475 | |
| 9 | \$30,755 | \$33,575 | |
| 10 | \$31,650 | \$34,670 | |

2023-2024 SALARY SCHEDULE MECHANICS/MAINTENANCE/BUS

| YRS EXP | MAINTENANCE/MECHANICS |
|---------|-----------------------|
| 0 | \$40,000 |
| 1 | \$41,000 |
| 2 | \$42,000 |
| 3 | \$43,000 |
| 4 | \$44,000 |
| 5 | \$45,000 |
| 6 | \$46,000 |
| 7 | \$47,000 |
| 8 | \$48,000 |
| 9 | \$49,000 |
| 10 | \$50,000 |

| YRS EXP | BUS DRIVERS |
|---|-------------|
| 0-3 | \$15,990 |
| 4-6 | \$17,090 |
| 7-9 | \$18,195 |
| 10+ | \$19,845 |
| CAREER AND TECHNICAL SUPPLEMENT = \$5,495 | |

| SUBSTITUTE DRIVERS | | | |
|--------------------|---------|--|--|
| REGULAR \$75.00 | | | |
| VOCATIONAL | \$37.50 | | |
| LONG TERM | \$80.00 | | |

2023-2024 SCHOOL CUSTODIAN SALARY SCHEDULE (12 MONTHS)

| EXP. | |
|------|-------------------|
| 0 | \$26,210 |
| 1 | \$26,565 |
| 2 | \$27,435 |
| 3 | \$28,535 |
| 4 | \$29,640 |
| 5 | \$30,740 |
| 6 | \$31,980 |
| 7 | \$33 <i>,</i> 575 |
| 8 | \$35,160 |

2023-2024 CAFETERIA SALARY SCHEDULE

| COOKS | | | |
|-------|-----------|--|--|
| EXP. | 6.5 HOURS | | |
| 0 | \$18,810 | | |
| 1 | \$19,060 | | |
| 2 | \$19,305 | | |
| 3 | \$19,570 | | |
| 4 | \$19,810 | | |
| 5 | \$20,055 | | |
| 6 | \$20,320 | | |
| 7 | \$20,620 | | |
| 8 | \$20,820 | | |
| 9 | \$21,320 | | |

| MANAGERS | | | |
|----------|----------|--|--|
| EXP. | 7 HOURS | | |
| 0 | \$20,000 | | |
| 1 | \$20,355 | | |
| 2 | \$20,720 | | |
| 3 | \$21,070 | | |
| 4 | \$21,435 | | |
| 5 | \$21,785 | | |
| 6 | \$22,140 | | |
| 7 | \$22,505 | | |
| 8 | \$22,860 | | |
| 9 | \$23,580 | | |

| SUPPLEMENTS FOR MANAGERS | | | |
|--------------------------|--------------|--|--|
| ENROLLMENT+HEAD START | SALARY RANGE | | |
| 0-199 | \$2,000 | | |
| 200-399 | \$3,000 | | |
| 400+ | \$4,000 | | |

SUPPORT SERVICES SALARY SCALE 2023-2024

| JOB | SCALE |
|--|---|
| SCHOOL PSYCHOLOGIST | TEACHER'S SCALE + 12% + MASTER'S DEGREE |
| PHYSICAL/OCCUPATIONAL THERAPIST | TEACHER'S SCALE + 12% + |
| | (EXTRA MONTHS WHEN APPLICABLE) |
| CERTIFIED OCCUPATIONAL THERAPIST ASSISTANT | TEACHER'S SCALE |
| BOARD CERTIFIED BEHAVORIAL ANALYSIST | TEACHER'S SCALE + 12% + MASTER'S DEGREE |
| SPEECH PATHOLOGIST | TEACHER'S SCALE + 12% + MASTER'S DEGREE |
| NURSE COORDINATOR | TEACHER'S SCALE + 9% |
| SCHOOL SOCIAL WORKER | TEACHER'S SCALE + 9% + MASTER'S DEGREE |
| TECHNOLOGY PERSONNEL | TEACHER'S SCALE + 2 MONTHS |

REMEDIAL/HOMEBOUND SALARY SCALE 203-2024

| HOMEBOUND | \$25/HR |
|-----------------------------------|---------|
| EARLY READING | \$25/HR |
| SOL/EOC REMEDIAL | \$25/HR |
| HIGH SCHOOL TUTORS: | |
| A. ENDORSED TEACHER | \$25/HR |
| B. COLLEGE STUDENT (2 YRS) | \$15/HR |
| C. HIGH SCHOOL STUDENT | \$11/HR |
| HIGH/MIDDLE SUMMER SCHOOL | \$25/HR |
| SOL ELEM SUMMER SCHOOL (GR 3 & 5) | \$25/HR |
| AFTER-SCHOOL DETENTION | \$25/HR |
| SATURDAY SCHOOL | \$25/HR |
| GEAR-UP | \$25/HR |
| 21ST CENTURY | \$25/HR |

2023-2024 SCHOOL RESOURCE OFFICER SALARY SCHEDULE

| EXP. | SALARY |
|------|----------|
| 0 | \$42,525 |
| 1 | \$43,050 |
| 2 | \$43,575 |
| 3 | \$44,100 |
| 4 | \$44,625 |
| 5 | \$45,150 |
| 6 | \$45,675 |
| 7 | \$46,200 |
| 8 | \$46,725 |
| 9 | \$47,250 |
| 10 | \$47,725 |
| 11 | \$48,300 |
| 12 | \$48,825 |
| 13 | \$49,350 |
| 14 | \$49,875 |
| 15 | \$50,400 |
| 16 | \$50,925 |
| 17 | \$51,450 |
| 18 | \$51,975 |
| 19 | \$52,500 |
| 20 | \$53,025 |

2023-2024 CENTRAL OFFICE SALARY SCHEDULE

| EXP. | SALARY |
|------|----------|
| 0 | \$25,360 |
| 1 | \$26,460 |
| 2 | \$27,565 |
| 3 | \$28,665 |
| 4 | \$29,770 |
| 5 | \$30,870 |
| 6 | \$32,290 |
| 7 | \$33,810 |
| 8 | \$35,350 |
| 9 | \$36,945 |
| 10 | \$38,540 |
| 11 | \$39,455 |
| 12 | \$40,355 |
| 13 | \$41,125 |

| Central Office Support | Staff Stipends |
|---------------------------|----------------|
| Clerk of the Board | \$5,000 |
| Deputy Clerk of the Board | \$2,500 |
| Personnel Clerk | \$600 |
| Payroll Clerk | \$2,000 |
| Officer Manager | \$2,600 |

2023-2024 NURSING ASSISTANTS SALARY SCALE

| YRS EXP | RN | LPN | MT |
|---------|----------|----------|----------|
| 0 | \$26,395 | \$22,215 | \$20,005 |
| 1 | \$26,395 | \$22,215 | \$20,005 |
| 2 | \$26,395 | \$22,215 | \$20,005 |
| 3 | \$27,885 | \$23,710 | \$21,445 |
| 4 | \$27,885 | \$23,710 | \$21,445 |
| 5 | \$27,885 | \$23,710 | \$21,445 |
| 6 | \$29,400 | \$25,185 | \$22,855 |
| 7 | \$29,400 | \$25,185 | \$22,855 |
| 8 | \$29,400 | \$25,185 | \$23,990 |
| 9 | \$31,345 | \$27,180 | \$24,560 |
| 10 | \$32,565 | \$27,825 | \$25,215 |
| 11 | \$33,135 | \$29,395 | \$25,785 |
| 12 | \$33,700 | \$29,530 | \$26,350 |
| 13 | \$34,270 | \$30,095 | \$26,920 |
| 14 | \$34,835 | \$30,660 | \$27,790 |
| 15 | \$35,400 | \$31,235 | \$28,060 |
| 16 | \$35,975 | \$31,800 | \$28,625 |
| 17 | \$36,540 | \$32,270 | \$29,190 |
| 18 | \$37,110 | \$32,935 | \$29,760 |
| 19 | \$37,675 | \$32,935 | \$30,325 |
| 20 | \$38,245 | \$32,935 | \$30,900 |
| | | | |

^{*} Nursing contracts are 182 days

BACHELOR'S DEGREE \$500 MASTER'S DEGREE \$1,000

2023-2024 COACHING SUPPLEMENTS

| FOOTBALL | | | |
|-------------------|---------|---------------------|---------|
| HEAD COACH | \$7,500 | | |
| FIRST ASSISTANT | \$4,940 | | |
| OTHER ASSISTANT | \$4,050 | ACADEMIC (TOTAL) | \$3,830 |
| | | | |
| BOY'S BASKETBALL | | CHEERLEADER (TOTAL) | \$5,140 |
| HEAD COACH | \$7,500 | | |
| FIRST ASSISTANT | \$4,940 | YEARBOOK | \$2,550 |
| VARSITY AND/OR JV | | | |
| SECOND ASSISTANT | \$3,380 | | |
| VARSITY AND/OR JV | | | |
| 9TH GRADE | \$2,440 | CROSS COUNTRY | \$3,450 |
| | | | |
| BASEBALL | | FORENSICS | \$2,550 |
| HEAD COACH | \$7,500 | | |
| ASSISTANT | \$3,380 | THEATRE FESTIVAL | \$2,550 |
| | | | |
| GIRL'S BASKETBALL | | ATHLETIC DIRECTOR | |
| HEAD COACH | \$7,500 | GATE CITY HIGH | \$6,200 |
| FIRST ASSISTANT | \$4,940 | GATE CITY MIDDLE | \$2,810 |
| VARSITY AND/OR JV | | | |
| SECOND ASSISTANT | \$3,380 | RYE COVE HIGH | \$4,810 |
| VARSITY AND/OR JV | | | |
| 9TH GRADE | \$2,440 | TWIN SPRINGS HIGH | \$4,810 |
| | | | |
| VOLLEYBALL | | | |
| HEAD COACH | \$7,500 | | |
| ASSISTANT | \$4,940 | | |
| | | | |
| TRACK | \$3,830 | | |
| | | | |
| SOFTBALL | | | |
| HEAD COACH | \$7,500 | | |
| ASSISTANT | \$3,380 | | |
| | | | |
| TENNIS | \$3,830 | | |
| | | | |
| GOLF | \$3,830 | | |
| | | | |
| SOCCER | | | |
| HEAD COACH | \$7,500 | | |
| ASSISTANT | \$3,380 | | |
| | | | |
| | | | |